

### FINANCE, HUMAN RESOURCES & RISK COMMITTEE AGENDA

#### **MEETING**

of the

#### FINANCE, HUMAN RESOURCES & RISK COMMITTEE

of the

### SANTA BARBARA METROPOLITAN TRANSIT DISTRICT

A Public Agency

Tuesday, May 21, 2019 10:00 AM

John G. Britton Auditorium

550 Olive Street, Santa Barbara, CA 93101

- 1. CALL TO ORDER
- 2. ROLL CALL OF THE COMMITTEE MEMBERS

Dave Tabor (Chair), Olivia Rodriguez (Director), Dick Weinberg (Director).

- 3. REPORT REGARDING POSTING OF AGENDA
- 4. APPROVAL OF PRIOR MINUTES (ATTACHMENT ACTION MAY BE TAKEN)

The Committee will be asked to approve the draft minutes for the meeting of February 21, 2019.

#### 5. PUBLIC COMMENT

Members of the public may address the Committee on items within the jurisdiction of the Committee that are not scheduled for public hearing. The time allotted per speaker will be at the discretion of the Committee Chair. If you wish to address the Committee under this item number, please complete and deliver to the MTD Board Clerk a "Request to Speak" form that includes both a description of the subject you wish to address and, if applicable, the agenda item number for which you would like to comment. Additional public comment will be allowed during each agenda item, including closed session items. Forms are available at <a href="https://www.sbmtd.gov">www.sbmtd.gov</a> and at MTD Administrative offices.

# 6. DRAFT FISCAL YEAR 2019-20 OPERATING & CAPITAL BUDGET - (ATTACHMENT - INFORMATIONAL)

Staff will present the updated draft of the Fiscal Year 2019-20 Operating & Capital Budget to the Finance, Human Resources & Risk Committee. The draft budget, including any modifications directed by the Committee, will be brought to the full Board for consideration of adoption at the upcoming June 4 board meeting.

7. OTHER BUSINESS AND REPORTS - (ACTION MAY BE TAKEN)

Committee members will report on other related issues.

8. ADJOURNMENT

**AMERICANS WITH DISABILITIES ACT:** If you need special assistance to participate in this meeting, please contact the MTD Administrative Office at 805.963.3364 at least **48 hours in advance** of the meeting to allow time for MTD to attempt a reasonable accommodation.



### FINANCE, HUMAN RESOURCES & RISK COMMITTEE DRAFT MINUTES

#### **MEETING**

of the

#### FINANCE, HUMAN RESOURCES & RISK COMMITTEE

of the

#### SANTA BARBARA METROPOLITAN TRANSIT DISTRICT

A Public Agency

Thursday, February 21, 2019 11:00 AM

John G. Britton Auditorium

550 Olive Street, Santa Barbara, CA 93101

#### 1. CALL TO ORDER

Committee Chair Dave Tabor called the meeting to order at 11:00 AM.

#### 2. ROLL CALL OF THE COMMITTEE MEMBERS

Chair Tabor reported that all members were present.

#### 3. REPORT REGARDING POSTING OF AGENDA

Christina Perry, Administrative Assistant Lead, reported that the agenda was posted on Friday, February 15, 2019, at MTD's Administrative Office, mailed and emailed to those on the distribution list, and posted on MTD's website <a href="https://www.sbmtd.gov">www.sbmtd.gov</a>.

#### 4. APPROVAL OF PRIOR MINUTES - (ATTACHMENT - ACTION MAY BE TAKEN)

The Committee was asked to waive the reading of and approve the draft minutes for the meeting of October 23, 2018.

Director Olivia Rodriguez moved to approve the prior minutes. Chair Tabor seconded the motion. The motion passed unanimously.

#### 5. PUBLIC COMMENT

No public comments were made.

# 6. COMMERCIAL AUTO AND GENERAL LIABILITY INSURANCE RENEWAL - (INFORMATIONAL)

Mary Gregg, Manager of Human Resources and Risk, provided the Committee with a progress update on the renewal of the Commercial Auto and General Liability policy effective April 1, 2019.

### 7. Fiscal Year 2019-20 DRAFT BUDGET - (ATTACHMENT - ACTION MAY BE TAKEN)

Brad Davis, Assistant General Manager and Controller, presented the first draft of the Fiscal Year 2019-20 budget to the Finance, Human Resources & Risk Committee, answered the Committee's questions, and requested the draft be forwarded to the full board for review.

### FINANCE, HUMAN RESOURCES & RISK COMMITTEE DRAFT MINUTES

Director Rodriguez moved to forward the draft budget to the full Board. Director Dick Weinberg seconded the motion. The motion passed unanimously.

# 8. OTHER BUSINESS AND REPORTS - (ACTION MAY BE TAKEN)

No other business was discussed.

### 9. ADJOURNMENT

Director Rodriguez moved to adjourn the meeting. Director Weinberg seconded the motion. The motion passed unanimously and the meeting adjourned at 11:55 AM.



### FINANCE, HUMAN RESOURCES & RISK COMMITTEE REPORT

MEETING DATE: MAY 21, 2019

DEPARTMENT: FINANCE

TYPE: INFORMATIONAL ITEM

PREPARED BY: BRAD DAVIS

Signature

REVIEWED BY: GENERAL MANAGER

**SUBJECT:** DRAFT FISCAL YEAR 2019-20 OPERATING & CAPITAL BUDGET

Signature

#### **DISCUSSION:**

Staff will present the updated draft of the Fiscal Year 2019-20 Operating & Capital Budget to the Finance, Human Resources & Risk Committee. The draft budget, including any modifications directed by the Committee, will be brought to the full Board for consideration of adoption at the upcoming June 4 board meeting.

Staff presented the first draft of the budget to the Committee and Board last February and March, respectively. An updated draft of the FY 2019-20 budget is attached which takes into account Committee and Board direction to reduce the initial \$983,485 operating deficit. With additional revenue and the paring of costs, this updated draft cuts the projected deficit in half to \$488,880.

Note that with the expiration of the collective bargaining agreement at the end of this fiscal year, represented employee wage and fringe benefit growth for next year is unknown at this time. Until known, the budget is maintaining the same assumptions used for the current fiscal year.

A summary of key statistics, assumptions, and changes are shown in the following table that continues on to the next page.

Service Level	<u>Hours</u>	Comment
Revenue Hours	225,476	Approved service level
Line 28 Boosting Hours	2,220	Pending board approval (in budget)
LCTOP Microtransit Hours	5,120	FTA No-Lo grant (not in budget)
Employment Level	<u>FTEs</u>	Comment
Drivers	158	
Driver Supervisors	13	8 full time
Mechanics	14	All full time
Cleaners & Fuelers	9	4 full time
Staff (salary & hourly)	37	36 full time
Total FTE's	231	

# FINANCE, HUMAN RESOURCES & RISK COMMITTEE REPORT

Revenues	<u>Amount</u>	Comment
Fare Revenue Increase	+ \$100,000	1.5% growth from FY18-19
FTA 5307 Operating Reduction	- \$1,000,000	Reallocate to capital (large UZA prep)
SB1 (STA) Operating Assistance	+ \$600,000	Reallocation from capital funds
Measure A Operating Reduction	- \$100,000	FY18-19 State over-allocation
Expenses	<u>Amount</u>	<u>Comment</u>
Wages, Benefits & Risk Growth	\$720,000	Using FY18-19 growth assumption
Fuel Cost Increase	220,000	Full year of higher prices
Performance Indicators	<u>Amount</u>	FY18-19 Estimate
Farebox Ratio	26.7%	27.8%
Cost per Revenue Hour	\$119.40	\$114.03
Deficit as Percent of Budget	1.8%	n/a

# ATTACHMENT:

• Draft Fiscal Year 2019-20 Operating & Capital Budget



# FISCAL YEAR 2019-20 OPERATING & CAPITAL BUDGET

**Finance Committee Draft** 

Santa Barbara Metropolitan Transit District 550 Olive Street \* Santa Barbara, CA 93101 Phone: (805) 963-3364 \* Website: sbmtd.gov



# OPERATING & CAPITAL BUDGET FISCAL YEAR 2019-20

# Finance Committee Draft May 21, 2019

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# Operating Budget Summary Fiscal Year 2019-20

	FY 2019-20	FY 2018-19	018-19 Var to FY20 Budget		FY 2018-19	Var to FY20 I	<u>Budget</u>
	Budget	Budget	Amount	%	Estimate	Amount	%
OPERATING REVENUE							
Fare Revenue	\$7,264,118	\$6,996,703	\$267,416	4%	\$7,158,373	\$105,745	1%
Sales Tax Revenue	10,832,211	10,012,034	820,177	8%	10,154,154	678,057	7%
FTA Operating Assistance	4,797,946	5,220,966	(423,020)	-8%	5,246,799	(448,853)	-9%
State & Local Op Assistance	1,642,526	1,388,308	254,218	18%	1,406,036	236,489	17%
Property Tax Revenue	1,342,320	1,303,139	39,181	3%	1,316,739	25,581	2%
Non-Transportation Income	819,151	1,016,253	(197,102)	-19%	1,017,152	(198,001)	-19%
Total Operating Revenue	\$26,698,272	\$25,937,402	\$760,869	3%	\$26,299,253	\$399,019	2%
OPERATING EXPENSES							
Route Operations	\$16,448,394	\$15,808,969	\$639,426	4%	\$15,664,796	\$783,599	5%
Vehicle Maintenance	5,968,583	5,846,228	122,355	2%	5,666,499	302,084	5%
Passenger Accommodations	1,609,219	1,569,358	39,862	3%	1,475,181	134,039	9%
General Overhead	3,160,955	3,043,184	117,771	4%	2,956,758	204,198	7%
Total Operating Expense	\$27,187,152	\$26,267,739	\$919,413	4%	\$25,763,233	\$1,423,919	6%
Surplus / (Deficit)	(\$488,880)	(\$330,336)			\$536,020		

# Operating Revenue Summary Fiscal Year 2019-20

	FY 2019-20	FY 2018-19	Var to FY20 I	<u>Budget</u>	FY 2018-19	Var to FY20	<u>Budget</u>
	Budget	Budget	Amount	%	Estimate	Amount	%
FAREBOX REVENUE							
Cash Fares & Tokens	\$1,919,764	\$1,890,103	\$29,661	2%	\$1,919,764	\$0	0%
Adult Passes	1,159,849	1,063,473	96,376	9%	1,137,297	22,552	2%
Youth Passes	560,389	522,515	37,874	7%	544,067	16,322	3%
Senior Passes	208,075	193,165	14,910	8%	202,014	6,061	3%
Mobility Passes	141,248	142,607	(1,359)	-1%	141,248	0	0%
Day Passes	10,053	8,533	1,520	18%	9,856	197	2%
Downtown-Waterfront Shuttle	1,224,374	1,155,490	68,884	6%	1,185,019	39,355	3%
UCSB Contract Fares	1,116,372	1,088,628	27,744	3%	1,096,644	19,728	2%
SBCC Contract Fares	826,794	827,050	(256)	0%	826,794	0	0%
Special Event Fares & Amtrak	67,200	80,139	(12,939)	-16%	66,622	578	1%
City My Ride Program	30,000	25,000	5,000	20%	29,048	952	3%
Subtotal	\$7,264,118	\$6,996,703	\$267,416	4%	\$7,158,373	\$105,745	1%
GRANTS & SUBSIDIES							
LTF Sales Tax Revenue	\$8,102,028	\$7,921,258	\$180,770	2%	\$7,921,258	\$180,770	2%
FTA Formula Assistance	4,797,946	5,220,966	(423,020)	-8%	5,246,799	(448,853)	-9%
Measure A	2,130,183	2,090,776	39,407	2%	2,232,896	(102,713)	-5%
State & Local Op Assistance	1,642,526	1,388,308	254,218	18%	1,406,036	236,489	17%
Property Tax Revenue	1,342,320	1,303,139	39,181	3%	1,316,739	25,581	2%
STA/SB1 Sales Tax Revenue	600,000	0	600,000	n/a	0	600,000	n/a
Subtotal	\$18,615,002	\$17,924,447	\$690,556	4%	\$18,123,728	\$491,274	3%
NON-TRANSPORTATION IN	ICOME						
Advertising on Buses	\$475,000	\$525,000	(\$50,000)	-10%	\$453,508	\$21,492	5%
Lease & Other Income	111,970	267,337	(155,367)	-58%	332,276	(220,306)	-66%
Interest Income	232,181	223,916	8,265	4%	231,368	813	0%
Subtotal	\$819,151	\$1,016,253	(\$197,102)	-19%	\$1,017,152	(\$198,001)	-19%
Total Operating Revenue	\$26,698,272	\$25,937,402	\$760,869	3%	\$26,299,253	\$399,019	2%
		Fare Revenue	by Category	1			
Cash & Token Fares	\$1,919,764	\$1,890,103	\$29,661	2%	\$1,919,764	\$0	0%
Pass Sales	2,079,614	1,930,293	149,321	8%	2,034,482	45,132	2%
Contract Fares	3,264,740	3,176,307	88,434	3%	3,204,127	60,613	2%
Total Farebox Revenue	\$7,264,118	\$6,996,703	\$267,416	4%	\$7,158,373	\$105,745	1%

# Operating Expense Summary Fiscal Year 2019-20

	FY 2019-20	FY 2018-19	Var to FY20 E	<u>Budget</u>	FY 2018-19	Var to FY20	<u>Budget</u>
	Budget	Budget	Amount	%	Estimate	Amount	%
ROUTE OPERATIONS							
Drivers	\$12,380,613	\$11,941,006	\$439,607	4%	\$11,756,675	\$623,938	5%
Dispatch & Supervision	740,790	751,456	(10,666)	-1%	752,850	(12,060)	-2%
Hiring & Training	422,544	403,643	18,901	5%	459,098	(36,554)	-8%
Risk & Safety	1,932,814	1,763,302	169,511	10%	1,704,212	228,602	13%
Transportation Subsidies	971,634	949,562	22,072	2%	991,961	(20,328)	-2%
Subtotal	\$16,448,394	\$15,808,969	\$639,426	4%	\$15,664,796	\$783,599	5%
VEHICLE MAINTENANCE	<b>.</b>					<b>.</b>	
Mechanics	\$1,263,494	\$1,196,169	\$67,324	6%	\$1,166,542	\$96,952	8%
Cleaners & Fuelers	833,094	848,166	(15,071)	-2%	824,976	8,118	1%
Supervision	730,031	712,060	17,971	3%	698,613	31,418	4%
Vehicle Consumables	2,266,784	2,052,762	214,023	10%	2,073,925	192,859	9%
Bus Parts & Supplies	705,000	715,000	(10,000)	-1%	701,452	3,548	1%
Vendor Services	107,500	132,500	(25,000)	-19%	118,951	(11,451)	-10%
Risk & Safety	62,679	189,571	(126,892)	-67%	82,040	(19,361)	-24%
Subtotal	\$5,968,583	\$5,846,228	\$122,355	2%	\$5,666,499	\$302,084	5%
PASSENGER ACCOMMODA	TIONS						
Passenger Facilities	\$554,061	\$554,538	(\$477)	0%	\$547,068	\$6,993	1%
Transit Development	362,911	256,260	106,650	42%	229,999	132,912	58%
Marketing & Community Relations	367,977	406,929	(38,952)	-10%	348,940	19,038	5%
Fare Revenue Collection	324,270	351,631	(27,360)	-8%	349,174	(24,904)	-7%
Subtotal	\$1,609,219	\$1,569,358	\$39,862	3%	\$1,475,181	\$134,039	9%
GENERAL OVERHEAD							
Finance	\$616,366	\$581,071	\$35,295	6%	\$584,910	\$31,456	5%
Personnel	183,437	175,353	8,084	5%	172,120	11,317	7%
Utilities & Communication	249,718	262,763	(13,045)	-5%	245,855	3,863	2%
Operating Facilities	429,824	401,136	28,688	7%	410,649	19,175	5%
District Administration	1,681,610	1,622,861	58,749	4%	1,543,225	138,386	9%
Subtotal	\$3,160,955	\$3,043,184	\$117,771	4%	\$2,956,758	\$204,198	7%
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Total Operating Expenses	\$27,187,152	\$26,267,739	\$919,413	4%	\$25,763,233	\$1,423,919	6%

# Route Operations Fiscal Year 2019-20

Budget		FY 2019-20	FY 2018-19	Var to FY20	Budget	FY 2018-19	Var to FY20 I	Budget
DRIVERS   Scheduled   \$6,936,661   \$6,660,794   \$275,866   4%   \$6,736,028   \$200,633   3%   Scheduled Overtime   586,513   524,482   62,031   12%   538,684   47,829   9%   Unscheduled Pay   318,238   274,998   43,240   16%   288,765   29,472   10%   Driver Lite Duty   8,528   94,57   (329)   -10%   0		Budget	Budget	0	%	Estimate	0	%
Scheduled Overtime         586,513         524,482         62,031         12%         538,684         47,829         99,77           Unscheduled Pay         318,238         274,998         43,240         16%         288,765         29,472         10%           Driver Lite Duty         8,528         9,457         (928)         -10%         0         8,528         n/a           FICA         670,059         646,415         23,643         4%         640,185         29,873         5%           Pension         983,729         964,440         19,289         2%         8898,504         85,225         9%           Health         1,920,548         1,837,845         82,703         5%         1,779,344         141,204         8%           Sick Pay         112,612         198,833         (86,221)         43%         102,911         9,701         9%           Holiday Pay         251,853         248,238         3,615         1%         232,967         18,866         3%           Other Pay         36,235         35,715         520         1%         35,856         379         1%           Unemployment Insurance         15,500         8,500         7,000         82%         1	DRIVERS							
Scheduled Overtime         586,513         524,482         6.20,31         12%         538,684         47,829         9,97           Driver Lite Duty         8,528         9,457         (928)         1.0%         0         8,528         n/a           FICA         670,059         646,415         23,643         4%         640,185         29,873         5%           Pension         983,729         964,440         19,289         2%         898,504         85,225         9%           Health         1,920,548         1,837,845         82,703         5%         1,779,344         141,204         8%           Sick Pay         112,612         198,833         (86,221)         43%         102,911         9,701         9%           Holiday Pay         251,853         248,238         3,615         1%         232,967         18,866         3%           Other Pay         36,235         35,715         520         1%         35,856         379         1%           Unemployment Insurance         31,841         33,932         (20,91)         6%         35,552         3,751         1%         23,667         3,571         11%           Drivers Subtata         15,500         8,500<	Scheduled	\$6,936,661	\$6,660,794	\$275,866	4%	\$6,736,028	\$200,633	3%
Unscheduled Pay         318,238         274,998         43,240         16%         288,765         29,472         10%           Driver Lite Duty         8,528         9,457         (928)         -10%         0         8,528         n/a           FICA         670,059         464,415         23,643         4%         640,185         29,873         5%           Pension         983,729         964,440         19,289         2%         898,504         86,225         9%           Health         1,920,548         1,837,845         82,703         5%         1,779,344         141,204         8%           Vacation Pay         508,297         497,357         10,940         2%         449,647         58,650         13%           Holiday Pay         251,853         248,238         3,615         1%         232,967         18,866         8%           Other Pay         36,235         35,715         520         1%         35,585         379         1%           Uniforms         15,500         8,500         7,000         82%         18,122         2,682         15%           DiSPATCH & SUPERVISION         \$283,471         \$299,815         (\$16,414)         -5%         \$306,539	Scheduled Overtime				12%		47,829	9%
Driver Lite Duty         8.528         9.457         (92.8)         -10%         0         8.528         n/a           FICA         670,059         646,415         23,643         4%         640,185         29,873         5%           Pension         983,729         644,400         19,289         2%         898,504         85,225         9%           Health         1,920,548         1,833,7845         82,703         5%         17,79,344         141,204         8%           Sick Pay         112,612         198,833         (86,221)         -43%         102,911         9,701         9%           Vacation Pay         508,297         497,357         10,940         2%         449,647         58,650         13%           Holiday Pay         251,853         248,238         3,615         1%         232,967         18,868         8%           Unemployment Insurance         31,811         33,332         (2,091)         -6%         35,552         (3,751)         -11%           Uniforms         15,500         8,500         7,000         82%         18,192         (2,692)         -15%           DISPATCH & SUPERVISION         20         829,855         (41,614)         -5%		·	•			·		
FICA	•							
Pension         983,729         964,440         19,289         2%         898,504         85,225         9%           Health         1,920,548         1,837,845         82,703         5%         1,779,344         141,204         8%           Sick Pay         112,612         198,833         (86,221)         43%         10,2911         9,701         9%           Vacation Pay         508,297         497,357         10,940         2%         449,647         58,650         136           Other Pay         36,235         35,715         520         1%         232,967         18,886         8%           Uniforms         15,500         35,715         520         1%         35,566         379         11%           Uniforms         15,500         8,500         7,000         82%         18,192         (26,92)         15%           Distances         \$12,380,613         \$11,941,006         \$439,607         4%         \$11,756,675         \$623,338         5%           Staff         181,685         176,908         4,777         3%         178,256         3,429         2%           Pension         34,561         33,745         816         2%         49,724         (15,	-	·	•					
Health		·	•			·		
Sick Pay         112,612         198,833         (86,221)         -43%         102,911         9,701         9%           Vacation Pay         508,297         497,357         10,940         2%         449,647         58,650         13%           Hollday Pay         251,853         248,238         36,151         1%         232,967         18,866         379         1%           Other Pay         36,235         35,715         520         1%         35,856         379         1%           Unemployment Insurance         31,841         33,932         (2,091)         -%         35,592         (3,761)         -1%           Uniforms         15,500         8500         7,000         82%         181,92         (2,692)         -15%           Disparcing         \$12,380,613         \$11,941,006         \$439,607         4%         \$10,675         \$623,938         5%           DISPATCH & SUPERVISION         \$283,471         \$299,885         (\$16,414)         -5%         \$306,539         (\$23,068)         -8%           Staff         181,685         176,908         4,777         3%         178,256         3,429         2%           FICA         41,587         42,475 <th< td=""><td></td><td>•</td><td>•</td><td></td><td></td><td>· ·</td><td></td><td></td></th<>		•	•			· ·		
Vacation Pay         508,297         497,357         10,940         2%         449,647         58,650         13%           Holiday Pay         251,853         248,238         3,615         1%         232,967         18,886         8%           Other Pay         36,235         35,715         520         1%         35,856         379         1%           Uniforms         15,500         8,500         7,000         82%         18,192         (2,692)         -15%           Drivers Subtotal         15,500         8,500         7,000         82%         18,192         (2,692)         -15%           DISPATCH & SUPERVISION         5283,471         \$299,885         (\$16,414)         -5%         \$306,539         (\$23,068)         -8%           Staff         181,685         176,908         4,777         3%         178,256         3,429         2%           FICA         41,587         42,475         (888)         2%         40,621         966         2%           Pension         34,561         33,745         816         2%         40,621         966         2%           Vacation Pay         7,471         6,887         555         8%         8,517         (1,046)								
Holiday Pay   251,853   248,238   3,615   1%   232,967   18,866   8%   Other Pay   36,235   35,715   520   1%   35,856   379   1%   1%   35,856   379   1%   1%   35,856   379   1%   35,856   379   1%   35,856   379   1%   35,856   379   1%   1%   35,856   379   1%   1%   35,856   379   1%   1%   35,856   379   1%   1%   35,856   379   1%   1%   35,856   379   1%   1%   35,856   375   1%   1%   1%   1%   1%   1%   1%   1	•		•	, ,		·		
Other Pay         36,235         35,715         520         1%         35,856         379         1%           Unemployment Insurance         31,841         33,932         (2,091)         6%         35,592         (3,751)         -11%           Uniforms         \$15,500         \$5,00         7,000         8%         35,592         (2,751)         -11%           Drivers Subtotal         \$12,380,613         \$11,941,006         \$439,607         4%         \$11,756,675         \$623,938         5%           DISPATCH & SUPERVISION         \$283,471         \$299,885         (\$16,414)         -5%         \$306,539         (\$23,068)         -8%           FICA         41,567         42,475         (888)         -2%         40,621         96         2%           Pension         34,561         33,745         8816         2%         49,724         (15,163)         -30%           Health         119,765         118,607         1,158         1%         101,675         18,091         18%           Sick Pay         7,471         6,887         585         8%         8,517         (1,046)         -12%           Vacation Pay         35,674         34,850         824         2% <t< td=""><td>-</td><td>-</td><td></td><td></td><td></td><td>· ·</td><td></td><td></td></t<>	-	-				· ·		
Dimployment Insurance								
Drinforms	•	-	•			· ·		
Drivers Subtotal   \$12,380,613   \$11,941,006   \$439,607   \$4%   \$11,756,675   \$623,938   \$5%				, ,			,	
DISPATCH & SUPERVISION   Supervisors   \$283,471   \$299,885   \$(\$16,414)   -5%   \$306,539   \$(\$23,068)   -8%   Staff   \$181,685   \$176,908   \$4,777   3%   \$178,256   3,429   2%   FICA   \$41,587   \$42,475   \$(888)   -2%   \$40,621   966   2%   Pension   34,561   33,745   816   2%   \$49,724   \$(15,163)   -30%   186,641   197,665   118,607   1,158   1%   101,675   18,091   18%   Sick Pay   7,471   6,887   585   8%   8,517   \$(1,046)   -12%   Vacation Pay   35,674   34,850   824   2%   42,157   \$(6,483)   -15%   101day Pay   18,286   18,677   (391)   -2%   17,438   848   5%   17,438   18,266   18,677   (391)   -2%   17,438   848   5%   18,067   1,158   14%   101,675   14%   14,449   14,566   163%   14,060   1								
Supervisors         \$283,471         \$299,885         (\$16,414)         -5%         \$306,539         (\$23,068)         -8%           Staff         181,685         176,908         4,777         3%         178,256         3,429         2%           FICA         41,587         42,475         (888)         -2%         40,621         966         2%           Pension         34,561         33,745         816         2%         49,724         (15,163)         -30%           Health         119,765         118,607         1,158         1%         101,675         18,091         18%           Sick Pay         7,471         6,887         585         8%         8,517         (1,046)         -12%           Vacation Pay         35,674         34,850         824         2%         42,157         (6,483)         -15%           Holiday Pay         18,286         18,677         (391)         -2%         17,438         848         5%           Other Pay         17,039         18,022         (982)         -5%         6,473         10,566         163%           Unemployment Insurance         1,251         1,401         (151)         -11%         1,449         (199)		Ψ12,300,013	Ψ11,941,000	Ψ439,001	4 /0	Ψ11,730,073	ψ023,930	_ 570
Staff         181,685         176,908         4,777         3%         178,256         3,429         2%           FICA         41,587         42,475         (888)         -2%         40,621         966         2%           Pension         34,561         33,745         816         2%         49,724         (15,163)         -30%           Health         119,765         118,607         1,158         1%         101,675         18,091         18%           Sick Pay         7,471         6,887         585         8%         8,517         (1,046)         -12%           Vacation Pay         35,674         34,850         824         2%         42,157         (6,483)         -15%           Holiday Pay         18,286         18,677         (391)         -2%         17,438         848         5%           Other Pay         17,039         18,022         (982)         -5%         6,473         10,566         163%           Unemployment Insurance         1,251         1,401         (151)         -11%         1,449         (199)         -14%           Dispatch & Supe. Subtotal         \$740,790         \$36,135         \$901         2%         \$32,157         \$4,879 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
FICA         41,587         42,475         (888)         -2%         40,621         966         2%           Pension         34,561         33,745         816         2%         49,724         (15,163)         -30%           Health         119,765         118,607         1,158         1%         101,675         18,091         18%           Sick Pay         7,471         6,887         585         8%         8,517         (1,046)         -12%           Vacation Pay         35,674         34,850         824         2%         42,157         (6,483)         -15%           Holiday Pay         18,286         18,677         (391)         -2%         17,438         848         5%           Other Pay         17,039         18,022         (982)         -5%         6,473         10,566         163%           Unemployment Insurance         1,251         1,401         (151)         -11%         1,449         (199)         -14%           Dispatch & Supe. Subtotal         \$740,790         \$751,456         (\$10,666)         -1%         \$752,850         (\$12,000)         -2%           Staff         \$37,036         \$36,135         \$901         2%         \$32,157         <	Supervisors	·	•	,		· ·	,	
Pension         34,561 Health         33,745 118,607         816 2% 101,675         49,724 15,163)         -30%           Health         119,765 Sick Pay         7,471 6,887 585 8%         8,517 (1,046)         -12%           Vacation Pay         35,674 34,850 824 2%         42,157 (6,483)         -15%           Holiday Pay         18,286 18,677 (391) -2%         17,438 848 5%         5%           Other Pay         17,039 18,022 (982) -5% 6,473 10,566 163%         10,566 163%           Unemployment Insurance Dispatch & Supe. Subtotal         1,251 1,401 (151) -11% 1,449 (199) -14%         1,449 (199) -14%           Dispatch & Supe. Subtotal         \$740,790 (\$751,456 (\$10,666) -1%         \$752,850 (\$12,060) -2%           HIRING & TRAINING         \$37,036 (\$135 \$901 2%         \$32,157 \$4,879 15%           Student Drivers         126,843 125,000 1,843 1% 138,249 (11,406) -8%         Existing Drivers/Supers 138,567 139,450 (883) -1% 154,685 (16,118) -10%           FICA         24,171 24,021 150 1% 18,063 6,108 34%           Health 30,171 20,056 10,115 50% 42,269 (12,098) -29%           Sick Pay 1,982 1,972 10 1% 16,040 10 (6,837) -38%           Health 30,171 20,056 10,115 50% 42,269 (12,098) -29%           Sick Pay 3,359 3,422 (63) -2% 5,642 (2,284) -40%           Vacation Pay 7,450 7,293 157 2% 10,001 (2,552) -26%           Holiday Pay 3,359 3,422 (63) -2% 5,642 (2,284) -40% <td></td> <td>·</td> <td>176,908</td> <td>4,777</td> <td></td> <td>178,256</td> <td>3,429</td> <td></td>		·	176,908	4,777		178,256	3,429	
Health	FICA	41,587	42,475	(888)	-2%	40,621	966	2%
Sick Pay         7,471         6,887         585         8%         8,517         (1,046)         -12%           Vacation Pay         35,674         34,850         824         2%         42,157         (6,483)         -15%           Holiday Pay         18,286         18,677         (391)         -2%         17,438         848         5%           Other Pay         17,039         18,022         (982)         -5%         6,473         10,566         163%           Unemployment Insurance         1,251         1,401         (151)         -11%         1,449         (199)         -14%           Dispatch & Supe. Subtotal         \$740,790         \$751,456         (\$10,666)         -1%         \$752,850         (\$12,060)         -2%           HIRING & TRAINING         \$34,036         \$36,135         \$901         2%         \$32,157         \$4,879         15%           Student Drivers         126,843         125,000         1,843         1%         138,249         (11,406)         -8%           Existing Drivers/Supers         138,567         139,450         (883)         -1%         154,685         (16,118)         -10%           FICA         24,171         24,021         150	Pension	34,561	33,745	816		49,724	(15,163)	-30%
Vacation Pay         35,674         34,850         824         2%         42,157         (6,483)         -15%           Holiday Pay         18,286         18,677         (391)         -2%         17,438         848         5%           Other Pay         17,039         18,022         (982)         -5%         6,473         10,566         163%           Unemployment Insurance         1,251         1,401         (151)         -11%         1,449         (199)         -14%           Dispatch & Supe. Subtotal         \$740,790         \$751,456         (\$10,666)         -1%         \$752,850         (\$12,060)         -2%           HIRING & TRAINING         \$37,036         \$36,135         \$901         2%         \$32,157         \$4,879         15%           Student Drivers         126,843         125,000         1,843         1%         138,249         (11,406)         -8%           Existing Drivers/Supers         138,567         139,450         (883)         -1%         154,685         (16,118)         -10%           FICA         24,171         24,021         150         1%         18,063         6,108         34%           Pension         11,147         10,909         238	Health	119,765	118,607	1,158	1%	101,675	18,091	18%
Holiday Pay   18,286   18,677   (391)   -2%   17,438   848   5%   Other Pay   17,039   18,022   (982)   -5%   6,473   10,566   163%   Unemployment Insurance   1,251   1,401   (151)   -11%   1,449   (199)   -14%   Dispatch & Supe. Subtotal   \$740,790   \$751,456   (\$10,666)   -1%   \$752,850   (\$12,060)   -2%   HIRING & TRAINING   Staff   \$37,036   \$36,135   \$901   2%   \$32,157   \$4,879   15%   Student Drivers   126,843   125,000   1,843   1%   138,249   (11,406)   -8%   Existing Drivers/Supers   138,567   139,450   (883)   -1%   154,685   (16,118)   -10%   FICA   24,171   24,021   150   1%   18,063   6,108   34%   Pension   11,147   10,909   238   2%   17,984   (6,837)   -38%   Health   30,171   20,056   10,115   50%   42,269   (12,098)   -29%   Sick Pay   1,982   1,972   10   1%   2,621   (639)   -24%   Vacation Pay   7,450   7,293   157   2%   10,001   (2,552)   -26%   Holiday Pay   3,359   3,422   (63)   -2%   5,642   (2,284)   -40%   Unemployment Insurance   100   106   (6)   -6%   668   (568)   -85%   Medical Exams & License Fees   30,000   22,090   7,910   36%   28,523   1,477   5%   Employment Advertising   6,000   6,000   0 0%   4,907   1,093   22%   Training, Travel & Meetings   5,000   6,460   (1,460)   -23%   244   4,756   n/a	Sick Pay	7,471	6,887	585	8%	8,517	(1,046)	-12%
Other Pay         17,039         18,022         (982)         -5%         6,473         10,566         163%           Unemployment Insurance Dispatch & Supe. Subtotal         1,251         1,401         (151)         -11%         1,449         (199)         -14%           HIRING & TRAINING         Staff         \$37,036         \$36,135         \$901         2%         \$32,157         \$4,879         15%           Student Drivers         126,843         125,000         1,843         1%         138,249         (11,406)         -8%           Existing Drivers/Supers         138,567         139,450         (883)         -1%         154,685         (16,118)         -10%           FICA         24,171         24,021         150         1%         18,063         6,108         34%           Pension         11,147         10,909         238         2%         17,984         (6,837)         -38%           Health         30,171         20,056         10,115         50%         42,269         (12,098)         -29%           Sick Pay         1,982         1,972         10         1%         2,621         (639)         -24%           Vacation Pay         7,450         7,293	Vacation Pay	35,674	34,850	824	2%	42,157	(6,483)	-15%
Unemployment Insurance Dispatch & Supe. Subtotal         1,251         1,401         (151)         -11%         1,449         (199)         -14%           Dispatch & Supe. Subtotal         \$740,790         \$751,456         (\$10,666)         -1%         1,449         (199)         -14%           HIRING & TRAINING         Staff         \$37,036         \$36,135         \$901         2%         \$32,157         \$4,879         15%           Student Drivers         126,843         125,000         1,843         1%         138,249         (11,406)         -8%           Existing Drivers/Supers         138,567         139,450         (883)         -1%         154,685         (16,118)         -10%           FICA         24,171         24,021         150         1%         18,063         6,108         34%           Pension         11,147         10,909         238         2%         17,984         (6,837)         -38%           Health         30,171         20,056         10,115         50%         42,269         (12,098)         -29%           Sick Pay         1,982         1,972         10         1%         2,621         (639)         -24%           Vacation Pay         7,450	Holiday Pay	18,286	18,677	(391)	-2%	17,438	848	5%
Dispatch & Supe. Subtotal         \$740,790         \$751,456         (\$10,666)         -1%         \$752,850         (\$12,060)         -2%           HIRING & TRAINING         \$37,036         \$36,135         \$901         2%         \$32,157         \$4,879         15%           Student Drivers         126,843         125,000         1,843         1%         138,249         (11,406)         -8%           Existing Drivers/Supers         138,567         139,450         (883)         -1%         154,685         (16,118)         -10%           FICA         24,171         24,021         150         1%         18,063         6,108         34%           Pension         11,147         10,909         238         2%         17,984         (6,837)         -38%           Health         30,171         20,056         10,115         50%         42,269         (12,098)         -29%           Sick Pay         1,982         1,972         10         1%         2,621         (639)         -24%           Vacation Pay         7,450         7,293         157         2%         10,001         (2,552)         -26%           Holiday Pay         3,359         3,422         (63)         -2%	Other Pay	17,039	18,022	(982)	-5%	6,473	10,566	163%
HIRING & TRAINING           Staff         \$37,036         \$36,135         \$901         2%         \$32,157         \$4,879         15%           Student Drivers         126,843         125,000         1,843         1%         138,249         (11,406)         -8%           Existing Drivers/Supers         138,567         139,450         (883)         -1%         154,685         (16,118)         -10%           FICA         24,171         24,021         150         1%         18,063         6,108         34%           Pension         11,147         10,909         238         2%         17,984         (6,837)         -38%           Health         30,171         20,056         10,115         50%         42,269         (12,098)         -29%           Sick Pay         1,982         1,972         10         1%         2,621         (639)         -24%           Vacation Pay         7,450         7,293         157         2%         10,001         (2,552)         -26%           Holiday Pay         3,359         3,422         (63)         -2%         5,642         (2,284)         -40%           Other Pay         719         729         (10)	Unemployment Insurance	1,251	1,401	(151)	-11%	1,449	(199)	-14%
Staff         \$37,036         \$36,135         \$901         2%         \$32,157         \$4,879         15%           Student Drivers         126,843         125,000         1,843         1%         138,249         (11,406)         -8%           Existing Drivers/Supers         138,567         139,450         (883)         -1%         154,685         (16,118)         -10%           FICA         24,171         24,021         150         1%         18,063         6,108         34%           Pension         11,147         10,909         238         2%         17,984         (6,837)         -38%           Health         30,171         20,056         10,115         50%         42,269         (12,098)         -29%           Sick Pay         1,982         1,972         10         1%         2,621         (639)         -24%           Vacation Pay         7,450         7,293         157         2%         10,001         (2,552)         -26%           Holiday Pay         3,359         3,422         (63)         -2%         5,642         (2,284)         -40%           Other Pay         719         729         (10)         -1%         3,084         (2,365)	Dispatch & Supe. Subtotal	\$740,790	\$751,456	(\$10,666)	-1%	\$752,850	(\$12,060)	-2%
Student Drivers         126,843         125,000         1,843         1%         138,249         (11,406)         -8%           Existing Drivers/Supers         138,567         139,450         (883)         -1%         154,685         (16,118)         -10%           FICA         24,171         24,021         150         1%         18,063         6,108         34%           Pension         11,147         10,909         238         2%         17,984         (6,837)         -38%           Health         30,171         20,056         10,115         50%         42,269         (12,098)         -29%           Sick Pay         1,982         1,972         10         1%         2,621         (639)         -24%           Vacation Pay         7,450         7,293         157         2%         10,001         (2,552)         -26%           Holiday Pay         3,359         3,422         (63)         -2%         5,642         (2,284)         -40%           Other Pay         719         729         (10)         -1%         3,084         (2,365)         -77%           Unemployment Insurance         100         106         (6)         -6%         668         (568)	HIRING & TRAINING							_
Existing Drivers/Supers         138,567         139,450         (883)         -1%         154,685         (16,118)         -10%           FICA         24,171         24,021         150         1%         18,063         6,108         34%           Pension         11,147         10,909         238         2%         17,984         (6,837)         -38%           Health         30,171         20,056         10,115         50%         42,269         (12,098)         -29%           Sick Pay         1,982         1,972         10         1%         2,621         (639)         -24%           Vacation Pay         7,450         7,293         157         2%         10,001         (2,552)         -26%           Holiday Pay         3,359         3,422         (63)         -2%         5,642         (2,284)         -40%           Other Pay         719         729         (10)         -1%         3,084         (2,365)         -77%           Unemployment Insurance         100         106         (6)         -6%         668         (568)         -85%           Medical Exams & License Fees         30,000         22,090         7,910         36%         28,523         1	Staff	\$37,036	\$36,135	\$901	2%	\$32,157	\$4,879	15%
Existing Drivers/Supers         138,567         139,450         (883)         -1%         154,685         (16,118)         -10%           FICA         24,171         24,021         150         1%         18,063         6,108         34%           Pension         11,147         10,909         238         2%         17,984         (6,837)         -38%           Health         30,171         20,056         10,115         50%         42,269         (12,098)         -29%           Sick Pay         1,982         1,972         10         1%         2,621         (639)         -24%           Vacation Pay         7,450         7,293         157         2%         10,001         (2,552)         -26%           Holiday Pay         3,359         3,422         (63)         -2%         5,642         (2,284)         -40%           Other Pay         719         729         (10)         -1%         3,084         (2,365)         -77%           Unemployment Insurance         100         106         (6)         -6%         668         (568)         -85%           Medical Exams & License Fees         30,000         22,090         7,910         36%         28,523         1	Student Drivers	126,843	125,000	1,843	1%	138,249	(11,406)	-8%
FICA         24,171         24,021         150         1%         18,063         6,108         34%           Pension         11,147         10,909         238         2%         17,984         (6,837)         -38%           Health         30,171         20,056         10,115         50%         42,269         (12,098)         -29%           Sick Pay         1,982         1,972         10         1%         2,621         (639)         -24%           Vacation Pay         7,450         7,293         157         2%         10,001         (2,552)         -26%           Holiday Pay         3,359         3,422         (63)         -2%         5,642         (2,284)         -40%           Other Pay         719         729         (10)         -1%         3,084         (2,365)         -77%           Unemployment Insurance         100         106         (6)         -6%         668         (568)         -85%           Medical Exams & License Fees         30,000         22,090         7,910         36%         28,523         1,477         5%           Employment Advertising         6,000         6,000         0         0%         4,907         1,093	Existing Drivers/Supers		139,450	(883)	-1%	154,685	(16,118)	-10%
Pension         11,147         10,909         238         2%         17,984         (6,837)         -38%           Health         30,171         20,056         10,115         50%         42,269         (12,098)         -29%           Sick Pay         1,982         1,972         10         1%         2,621         (639)         -24%           Vacation Pay         7,450         7,293         157         2%         10,001         (2,552)         -26%           Holiday Pay         3,359         3,422         (63)         -2%         5,642         (2,284)         -40%           Other Pay         719         729         (10)         -1%         3,084         (2,365)         -77%           Unemployment Insurance         100         106         (6)         -6%         668         (568)         -85%           Medical Exams & License Fees         30,000         22,090         7,910         36%         28,523         1,477         5%           Employment Advertising         6,000         6,000         0         0%         4,907         1,093         22%           Training, Travel & Meetings         5,000         6,460         (1,460)         -23%         244							, ,	
Health         30,171         20,056         10,115         50%         42,269         (12,098)         -29%           Sick Pay         1,982         1,972         10         1%         2,621         (639)         -24%           Vacation Pay         7,450         7,293         157         2%         10,001         (2,552)         -26%           Holiday Pay         3,359         3,422         (63)         -2%         5,642         (2,284)         -40%           Other Pay         719         729         (10)         -1%         3,084         (2,365)         -77%           Unemployment Insurance         100         106         (6)         -6%         668         (568)         -85%           Medical Exams & License Fees         30,000         22,090         7,910         36%         28,523         1,477         5%           Employment Advertising         6,000         6,000         0         0%         4,907         1,093         22%           Training, Travel & Meetings         5,000         6,460         (1,460)         -23%         244         4,756         n/a	Pension	·		238		17,984	(6,837)	
Sick Pay         1,982         1,972         10         1%         2,621         (639)         -24%           Vacation Pay         7,450         7,293         157         2%         10,001         (2,552)         -26%           Holiday Pay         3,359         3,422         (63)         -2%         5,642         (2,284)         -40%           Other Pay         719         729         (10)         -1%         3,084         (2,365)         -77%           Unemployment Insurance         100         106         (6)         -6%         668         (568)         -85%           Medical Exams & License Fees         30,000         22,090         7,910         36%         28,523         1,477         5%           Employment Advertising         6,000         6,000         0         0         4,907         1,093         22%           Training, Travel & Meetings         5,000         6,460         (1,460)         -23%         244         4,756         n/a							, ,	
Vacation Pay         7,450         7,293         157         2%         10,001         (2,552)         -26%           Holiday Pay         3,359         3,422         (63)         -2%         5,642         (2,284)         -40%           Other Pay         719         729         (10)         -1%         3,084         (2,365)         -77%           Unemployment Insurance         100         106         (6)         -6%         668         (568)         -85%           Medical Exams & License Fees         30,000         22,090         7,910         36%         28,523         1,477         5%           Employment Advertising         6,000         6,000         0         0%         4,907         1,093         22%           Training, Travel & Meetings         5,000         6,460         (1,460)         -23%         244         4,756         n/a							,	
Holiday Pay         3,359         3,422         (63)         -2%         5,642         (2,284)         -40%           Other Pay         719         729         (10)         -1%         3,084         (2,365)         -77%           Unemployment Insurance         100         106         (6)         -6%         668         (568)         -85%           Medical Exams & License Fees         30,000         22,090         7,910         36%         28,523         1,477         5%           Employment Advertising         6,000         6,000         0         0%         4,907         1,093         22%           Training, Travel & Meetings         5,000         6,460         (1,460)         -23%         244         4,756         n/a	-						, ,	
Other Pay         719         729         (10)         -1%         3,084         (2,365)         -77%           Unemployment Insurance         100         106         (6)         -6%         668         (568)         -85%           Medical Exams & License Fees         30,000         22,090         7,910         36%         28,523         1,477         5%           Employment Advertising         6,000         6,000         0         0%         4,907         1,093         22%           Training, Travel & Meetings         5,000         6,460         (1,460)         -23%         244         4,756         n/a	-					· ·	, ,	
Unemployment Insurance         100         106         (6)         -6%         668         (568)         -85%           Medical Exams & License Fees         30,000         22,090         7,910         36%         28,523         1,477         5%           Employment Advertising         6,000         6,000         0         0         4,907         1,093         22%           Training, Travel & Meetings         5,000         6,460         (1,460)         -23%         244         4,756         n/a								
Medical Exams & License Fees       30,000       22,090       7,910       36%       28,523       1,477       5%         Employment Advertising       6,000       6,000       0       0%       4,907       1,093       22%         Training, Travel & Meetings       5,000       6,460       (1,460)       -23%       244       4,756       n/a	•						, ,	
Employment Advertising         6,000         6,000         0         0         4,907         1,093         22%           Training, Travel & Meetings         5,000         6,460         (1,460)         -23%         244         4,756         n/a							, ,	
Training, Travel & Meetings 5,000 6,460 (1,460) -23% 244 4,756 n/a								
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	Tilling & Training Subtotal	ψτ <b>ε</b> Σ, <b>υττ</b>	<del>Ψ-00,040</del>	Ψ10,301	J /0	Ψ-05,030	(ψου,σοπ)	_ 0/0

# Route Operations Fiscal Year 2019-20

	FY 2019-20	FY 2018-19	Var to FY20	Budget	FY 2018-19	Var to FY20	<u>Budget</u>
	Budget	Budget	0	%	Estimate	0	%
RISK & SAFETY							
Wages & Benefits							
Staff	\$89,268	\$129,433	(\$40,166)	-31%	\$143,413	(\$54,146)	-38%
Contract Employment	\$98,684	\$0	98,684	n/a	16,667	82,018	492%
Supervisors	299,594	246,519	53,075	22%	309,643	(10,049)	-3%
Driver Accident Pay	1,866	1,839	27	1%	1,661	204	12%
FICA	33,630	35,104	(1,474)	-4%	41,328	(7,698)	-19%
Pension	40,007	36,981	3,027	8%	47,071	(7,063)	-15%
Health	94,844	79,248	15,596	20%	84,969	9,875	12%
Sick Pay	5,008	25,921	(20,913)	-81%	32,601	(27,593)	-85%
Vacation Pay	28,270	38,092	(9,822)	-26%	44,168	(15,898)	-36%
Holiday Pay	12,532	13,110	(578)	-4%	14,210	(1,678)	-12%
Other Pay	3,067	3,963	(896)	-23%	7,933	(4,867)	-61%
Unemployment Insurance	1,032	1,156	(124)	-11%	1,587	(554)	-35%
Wages & Benefits Subtotal	\$707,801	\$611,366	\$96,435	16%	\$745,251	(\$37,450)	-5%
Public Liability							
Professional Services	\$120,498	\$115,900	\$4,597	4%	\$128,743	(\$8,245)	-6%
Insurance	311,856	308,437	3,419	1%	291,119	20,737	7%
Current Year Incident Payouts	50,000	50,000	0	0%	10,000	40,000	400%
Current Year Incident Reserves	100,000	100,000	0	0%	5,000	95,000	1900%
Prior Years Incident Payouts	75,000	50,000	25,000	50%	12,732	62,268	489%
Change in Prior Years Reserves	(75,000)	(50,000)	(25,000)	50%	(92,500)	17,500	-19%
Public Liability Subtotal	\$582,354	\$574,337	\$8,016	1%	\$355,093	\$227,260	64%
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Workers' Compensation	0001 -00		(0.10.000)	400/	<b></b>	(0.00.00.1)	
Professional Services	\$301,709	\$348,099	(\$46,390)	-13%	\$402,060	(\$100,351)	-25%
Insurance	95,950	85,500	10,450	12%	90,547	5,403	6%
Current Year Incident Payouts	50,000	75,000	(25,000)	-33%	14,702	35,298	240%
Current Year Incident Reserves	225,000	250,000	(25,000)	-10%	200,000	25,000	13%
Prior Years Incident Payouts	350,000	400,000	(50,000)	-13%	577,301	(227,301)	-39%
Change in Prior Years Reserves	(400,000)	(600,000)	200,000	-33%	(700,000)	300,000	-43%
Miscellaneous Risk & Safety	20,000	19,000	1,000	5%	19,257	743	4%
Workers' Comp Subtotal	\$642,659	\$577,599	\$65,060	11%	\$603,867	\$38,792	6%
Risk & Safety Subtotal	\$1,932,814	\$1,763,302	\$169,511	10%	\$1,704,212	\$228,602	13%
TRANSPORTATION SUBSIDIES	s						
ADA Paratransit Service	\$971,634	\$899,562	\$72,072	8%	\$941,961	\$29,672	3%
Easy Lift Van	0	50,000	(50,000)	-100%	50,000	(50,000)	-100%
Transportation Subsidies Sbtl	\$971,634	\$949,562	\$22,072	2%	\$991,961	(\$20,328)	-2%
Total Route Operations	\$16,448,394	\$15,808,969	\$639,426	4%	\$15,664,796	\$783,599	5%

# Vehicle Maintenance Detail Fiscal Year 2019-20

MECHANICS         Budget         Budget         Amount         %         Estimate         Amount         %           Mechanics         \$717,219         \$683,763         \$33,456         5%         \$641,849         \$75,370         12%           Less Mechanic Capital Labor         (7,597)         (7,478)         (120)         2%         (6,664)         (933)         14%           FICA         65.577         38,390         51,419         (13,029)         -25%         70,857         (32,467)         -46%           FICA         65.577         63,812         1,755         3%         62,105         3,472         6%           Pension         97,952         96,032         1,921         2%         80,519         17,434         22%           Health         214,152         175,290         38,862         22%         17,2455         41,697         24%           Vacation Pay         60,399         58,402         1,996         3%         61,529         (1,131)         -2%           Holiday Pay         32,861         1,611         1,615         26         2%         1,596         46         3%           Unemployment Insurance         2,793         2,969         (176)		FY 2019-20	FY 2018-19	Var to FY20	Budget	FY 2018-19	Var to FY20	Budget
Mechanics         \$717,219         \$683,763         \$33,456         5%         \$641,849         \$75,370         12%           Less Mechanic Capital Labor         (7,597)         (7,478)         (120)         2%         (6,664)         (933)         14%           FICA         65,577         63,812         1,765         3%         62,105         3,472         6%           FICA         65,577         63,812         1,765         3%         62,105         3,472         6%           Pension         97,952         96,032         1,921         2%         80,519         17,434         22%           Sick Pay         6,746         6,640         106         2%         19,289         (12,543)         -65%           Vacation Pay         60,399         58,402         1,996         3%         61,529         (1,731)         -2%           Other Paid Leave         1,641         1,615         26         2%         1,595         46         3%           Unemployment Insurance         2,793         2,969         (176         -6%         4,255         (1,462)         -3%           Uniforms         18,000         16,000         2,00         0%         13,200         2,200 </td <td></td> <td>Budget</td> <td>Budget</td> <td>Amount</td> <td>%</td> <td>Estimate</td> <td>Amount</td> <td>%</td>		Budget	Budget	Amount	%	Estimate	Amount	%
Mechanics         \$717,219         \$683,763         \$33,456         5%         \$641,849         \$75,370         12%           Less Mechanic Capital Labor         (7,597)         (7,478)         (120)         2%         (6,664)         (933)         14%           FICA         65,577         63,812         1,765         3%         62,105         3,472         6%           FICA         65,577         63,812         1,765         3%         62,105         3,472         6%           Pension         97,952         96,032         1,921         2%         80,519         17,434         22%           Sick Pay         6,746         6,640         106         2%         19,289         (12,543)         -65%           Vacation Pay         60,399         58,402         1,996         3%         61,529         (1,731)         -2%           Other Paid Leave         1,641         1,615         26         2%         1,595         46         3%           Unemployment Insurance         2,793         2,969         (176         -6%         4,255         (1,462)         -3%           Uniforms         18,000         16,000         2,00         0%         13,200         2,200 </td <td>MECHANICS</td> <td></td> <td></td> <td></td> <td>·</td> <td></td> <td></td> <td></td>	MECHANICS				·			
Less Mechanic Capital Labor   (7,597)   (7,478)   (120)   2%   (6,664)   (933)   14%     Mechanics-OT   38,390   51,419   (13,029)   25%   70,857   (32,467)   46%     FICA   66,577   63,812   1,765   3%   62,105   3,472   6%     Pension   97,952   96,032   1,921   2%   80,519   17,434   22%     Health   214,152   175,290   38,862   22%   172,455   41,697   24%     Sick Pay   6,746   6,640   106   2%   19,289   (12,543)   65%     Vacation Pay   60,399   58,402   1,996   3%   61,529   (1,131)   -2%     Holiday Pay   32,821   32,304   517   2%   27,143   5,677   21%     Unemployment Insurance   2,793   2,969   (176   6%   4,255   (1,462)   -34%     Mechanics Subtoal   \$15,400   15,400   0 0%   13,200   2,200   17%     Mechanics Subtoal   \$1,263,494   \$1,196,169   \$67,324   6%   \$1,166,542   \$96,952   8%     ELEANER'S & FUELERS     Service Workers   \$447,383   \$456,775   (\$9,392)   -2%   \$449,119   (\$1,736)   0%     FICA   39,854   40,302   (449)   -1%   37,819   2,035   5%     Pension   72,977   74,419   (1,442)   -2%   70,595   2,382   3%     Sick Pay   11,417   11,193   224   2%   5,847   5,571   95%     Vacation Pay   39,089   35,303   3,787   11%   33,067   6,023   18%     Value Paid Leave   2,167   2,125   42   2%   141   2,026   n/a     Unemployment Insurance   2,422   2,573   (151)   -6%   2,772   (350)   -13%     Mechanics Subtoal   \$833,094   \$848,166   (515,077)   -2%   \$824,976   \$8,118   1%     SUPERVISION   \$11,417   1,799   10,298   15,016   15%   39,931   (1,80)   -3%     Medical Exams & License Fees   3,000   1,671   1,329   80%   4,800   (1,800)   -13%     Mechanics Subtoal   117,999   10,2983   15,016   15%   39,931   (1,80)   -3%     Mechanics Subtoal   117,999   10,2983   15,016   15%   39,931   (1,80)   -3%     Mechanics Subtoal   1,600   1		\$717.219	\$683.763	\$33,456	5%	\$641.849	\$75.370	12%
Mechanics-OT         38,390         51,419         (13,029)         -25%         70,857         (32,467)         -46%           FICA         65,577         63,812         1,765         3%         62,105         3,472         6%           Pension         97,952         96,032         1,921         2%         80,519         1,743         22%           Health         214,152         175,290         38,862         22%         172,455         41,697         24%           Sick Pay         60,399         58,402         1,996         3%         61,529         (1,131)         -2%           Holiday Pay         32,821         32,304         517         2%         27,143         5,677         21%           Uniemployment Insurance         1,641         1,615         26         2%         1,595         46         3%           Uniforms         18,000         16,000         2,000         13%         18,409         4(09)         -2%           Mechanics Subtotal         51,263,494         51,796,169         \$67,324         6%         \$1,400         9         13,200         2,200         17%           Service Workers         \$447,383         \$456,775         (\$9,392)						•		
FICA   65.577   63.812   1,765   3%   62,105   3,472   6%	•	` ,	` '	, ,		` ' '	` ,	
Pension         97,952         96,032         1,921         2%         80,519         17,434         22%           Health         214,152         175,290         38,862         22%         172,455         41,697         24%           Sick Pay         6,746         6,640         106         2%         19,299         (12,543)         -65%           Vacation Pay         60,399         58,402         1,996         3%         61,529         (1,131)         -2%           Holiday Pay         32,821         32,304         517         2%         27,143         5,677         21%           Unemployment Insurance         1,641         1,615         26         2%         1,595         46         3%           Uniforms         18,000         16,000         2,000         13%         18,409         (409)         -2%           Tool Allowance         15,400         15,400         0         0         0%         11,665,42         396,952         8           EVELEARS         SEVICEANERS         \$447,383         \$456,775         (\$9,392)         -2%         \$449,119         (\$1,736)         0%           FICA         39,854         40,302         (449)         -1%		•	·	, ,		·	, ,	
Health		•	·	*		·	•	
Sick Pay         6,746         6,640         106         2%         19,289         (12,543)         -65%           Vacation Pay         60,399         58,402         1,996         3%         61,529         (1,131)         -2%           Holiday Pay         32,821         32,304         517         2%         27,143         5,677         21%           Other Paid Leave         1,641         1,615         26         2%         1,595         46         3%           Uniforms         18,000         16,000         2,000         13%         18,409         (409)         -2%           Mochanics Subtotal         \$1,400         15,400         0         0%         \$1,200         2,200         17%           Mechanics Subtotal         \$1,263,494         \$1,796,769         \$67,324         6%         \$1,166,542         \$96,952         8%           Eervice Workers         \$447,383         \$456,775         (\$9,392)         -2%         \$449,119         (\$1,736)         0%           FICA         39,854         40,302         (449)         -1%         37,819         2,035         5%           Pension         72,977         74,141         (1,142)         -2%         \$449,119		•	·	•		•	*	
Vacation Pay         60,399         58,402         1,996         3%         61,529         (1,131)         -2%           Holiday Pay         32,821         32,304         517         2%         27,143         5,677         21%           Other Paid Leave         1,641         1,815         26         2%         1,595         46         3%           Uniforms         18,000         16,000         2,000         13%         18,409         (409)         -2%           Tool Allowance         15,400         15,400         0         0         13,200         2,200         17%           Mechanics Subtotal         \$1,263,494         \$1,196,169         \$67,324         6%         \$1,166,542         \$96,952         8%           CLEANERS & FUELERS         \$447,383         \$456,775         (\$9,392)         -2%         \$449,119         (\$1,736)         0%           FICA         39,854         40,302         (449)         -1%         37,819         2,035         5%           Pension         72,977         74,419         (1,442)         -2%         70,595         2,382         3%           Health         186,391         195,822         (9,430)         -5%         191,901	Sick Pay	·	· ·	•			•	-65%
Holiday Pay   32,821   32,304   517   2%   27,143   5,677   21%	Vacation Pay	60,399	58,402	1,996	3%	61,529	, ,	-2%
Unemployment Insurance         2,793         2,969         (176)         -6%         4,255         (1,462)         -34%           Uniforms         18,000         16,000         2,000         13%         18,409         (409)         -2%           Tool Allowance         15,400         51,263,494         \$1,96,169         \$67,324         6%         \$1,166,542         \$96,952         8%           CLEANERS & FUELERS           Service Workers         \$447,383         \$456,775         (\$9,392)         -2%         \$449,119         (\$1,736)         0%           FICA         39,854         40,302         (449)         -1%         37,819         2,035         5%           Pension         72,977         74,419         (1,42)         -2%         70,595         2,382         3%           Health         186,391         195,822         (9,430)         -5%         191,901         (5,510)         -3%           Sick Pay         11,417         11,193         224         2%         5,847         5,571         95%           Vacation Pay         39,089         35,303         3,787         11%         33,067         6,023         18%           Holiday Pay         20,966 </td <td>Holiday Pay</td> <td>32,821</td> <td>32,304</td> <td>517</td> <td>2%</td> <td>27,143</td> <td>,</td> <td>21%</td>	Holiday Pay	32,821	32,304	517	2%	27,143	,	21%
Uniforms	Other Paid Leave	1,641	1,615	26	2%	1,595	46	3%
Tool Allowance Mechanics Subtotal         15,400         15,400         0         0%         13,200         2,200         17% Mechanics Subtotal           CLEANERS & FUELERS         \$1,263,494         \$1,196,169         \$67,324         6%         \$1,166,542         \$96,952         8%           CLEANERS & FUELERS         \$447,383         \$456,775         \$9,392         -2%         \$449,119         \$(\$1,736)         0%           FICA         39,854         40,302         (449)         -1%         37,819         2,035         5%           Pension         72,977         74,419         (1,442)         -2%         70,595         2,382         3%           Bealth         186,391         195,822         (9,430)         -5%         191,901         (5,510)         -3%           Sick Pay         11,417         11,193         224         2%         5,847         5,571         95%           Vacation Pay         39,089         35,303         3,787         11%         33,067         6,023         18%           Holiday Pay         20,906         21,431         (525)         -2%         141         2,026         n/a           Unemployment Insurance         2,422         2,573         (151) <td>Unemployment Insurance</td> <td>2,793</td> <td>2,969</td> <td>(176)</td> <td>-6%</td> <td>4,255</td> <td>(1,462)</td> <td>-34%</td>	Unemployment Insurance	2,793	2,969	(176)	-6%	4,255	(1,462)	-34%
Mechanics Subtotal         \$1,263,494         \$1,196,169         \$67,324         6%         \$1,166,542         \$96,952         8%           CLEANERS & FUELERS         Service Workers         \$447,383         \$456,775         (\$9,392)         -2%         \$449,119         (\$1,736)         0%           FICA         39,854         40,302         (449)         -1%         37,819         2,035         5%           Pension         72,977         74,419         (1,442)         -2%         70,595         2,382         3%           Health         186,391         195,822         (9,430)         -5%         191,901         (5,510)         -3%           Sick Pay         11,417         11,193         224         2%         5,847         5,571         95%           Vacation Pay         39,089         35,303         3,787         11%         33,067         6,023         18%           Holiday Pay         20,906         21,431         (525)         -2%         18,899         2,007         11%           Other Paid Leave         2,167         2,125         42         2%         141         2,026         n/a           Uniforms         7,488         6,552         936         14% </td <td>Uniforms</td> <td>18,000</td> <td>16,000</td> <td>2,000</td> <td>13%</td> <td>18,409</td> <td>(409)</td> <td>-2%</td>	Uniforms	18,000	16,000	2,000	13%	18,409	(409)	-2%
CLEANERS & FUELERS         \$447,383         \$456,775         (\$9,392)         -2%         \$449,119         (\$1,736)         0%           FICA         39,854         40,302         (449)         -1%         37,819         2,035         5%           Pension         72,977         74,419         (1,442)         -2%         70,595         2,382         3%           Health         186,391         195,822         (9,430)         -5%         191,901         (5,510)         -3%           Sick Pay         11,417         11,193         224         2%         5,847         5,571         95%           Vacation Pay         39,089         35,303         3,787         11%         33,067         6,023         18%           Holiday Pay         20,906         21,431         (525)         -2%         18,899         2,007         11%           Other Paid Leave         2,167         2,125         42         2%         141         2,026         n/a           Unemployment Insurance         2,422         2,573         (151)         -6%         2,772         (350)         -13%           Uniforms         7,488         6,552         936         14%         10,017         (2,52	Tool Allowance	15,400	15,400	0	0%	13,200	2,200	17%
Service Workers         \$447,383         \$456,775         (\$9,392)         -2%         \$449,119         (\$1,736)         0%           FICA         39,854         40,302         (449)         -1%         37,819         2,035         5%           Pension         72,977         74,419         (1,442)         -2%         70,595         2,382         3%           Health         186,391         195,822         (9,430)         -5%         191,901         (5,510)         -3%           Sick Pay         11,417         11,193         224         2%         5,847         5,571         95%           Vacation Pay         39,089         35,303         3,787         11%         33,067         6,023         18%           Holiday Pay         20,906         21,431         (525)         -2%         18,899         2,007         11%           Other Paid Leave         2,167         2,125         42         2%         141         2,026         n/a           Uniforms         7,488         6,552         936         14%         10,017         (2,529)         -25%           Medical Exams & License Fees         3,000         1,671         1,329         80%         4,800	Mechanics Subtotal	\$1,263,494	\$1,196,169	\$67,324	6%	\$1,166,542	\$96,952	8%
Service Workers         \$447,383         \$456,775         (\$9,392)         -2%         \$449,119         (\$1,736)         0%           FICA         39,854         40,302         (449)         -1%         37,819         2,035         5%           Pension         72,977         74,419         (1,442)         -2%         70,595         2,382         3%           Health         186,391         195,822         (9,430)         -5%         191,901         (5,510)         -3%           Sick Pay         11,417         11,193         224         2%         5,847         5,571         95%           Vacation Pay         39,089         35,303         3,787         11%         33,067         6,023         18%           Holiday Pay         20,906         21,431         (525)         -2%         18,899         2,007         11%           Other Paid Leave         2,167         2,125         42         2%         141         2,026         n/a           Uniforms         7,488         6,552         936         14%         10,017         (2,529)         -25%           Medical Exams & License Fees         3,000         1,671         1,329         80%         4,800	CLEANERS & FUELERS							
FICA         39,854         40,302         (449)         -1%         37,819         2,035         5%           Pension         72,977         74,419         (1,442)         -2%         70,595         2,382         3%           Health         186,391         195,822         (9,430)         -5%         191,901         (5,510)         -3%           Sick Pay         11,417         11,193         224         2%         5,847         5,571         95%           Vacation Pay         39,089         35,303         3,787         11%         33,067         6,023         18%           Holiday Pay         20,906         21,431         (525)         -2%         18,899         2,007         11%           Other Paid Leave         2,167         2,125         42         2%         141         2,026         n/a           Unemployment Insurance         2,422         2,573         (151)         -6%         2,772         (350)         -13%           Uniforms         7,488         6,552         936         14%         10,017         (2,529)         -25%           Medical Exams & License Fees         3,000         1,671         1,329         80%         4,800         (1,800		\$447.383	\$456,775	(\$9.392)	-2%	\$449.119	(\$1.736)	0%
Pension         72,977         74,419         (1,442)         -2%         70,595         2,382         3%           Health         186,391         195,822         (9,430)         -5%         191,901         (5,510)         -3%           Sick Pay         11,417         11,193         224         2%         5,847         5,571         95%           Vacation Pay         39,089         35,303         3,787         11%         33,067         6,023         18%           Holiday Pay         20,906         21,431         (525)         -2%         18,899         2,007         11%           Other Paid Leave         2,167         2,125         42         2%         141         2,026         n/a           Unemployment Insurance         2,422         2,573         (151)         -6%         2,772         (350)         -13%           Medical Exams & License Fees         3,000         1,671         1,329         80%         4,800         (1,800)         -38%           Cleaners & Fuelers Subtotal         \$833,094         \$848,166         (\$15,071)         -2%         \$824,976         \$8,118         1%           Staff         \$450,967         \$454,855         (\$3,889)         -1%		•		` ,		· ·	, ,	
Health         186,391         195,822         (9,430)         -5%         191,901         (5,510)         -3%           Sick Pay         11,417         11,193         224         2%         5,847         5,571         95%           Vacation Pay         39,089         35,303         3,787         11%         33,067         6,023         18%           Holiday Pay         20,906         21,431         (525)         -2%         18,899         2,007         11%           Other Paid Leave         2,167         2,125         42         2%         141         2,026         n/a           Unemployment Insurance         2,422         2,573         (151)         -6%         2,772         (350)         -13%           Medical Exams & License Fees         3,000         1,671         1,329         80%         4,800         (1,800)         -38%           Cleaners & Fuelers Subtotal         \$833,094         \$848,166         (\$15,071)         -2%         \$824,976         \$8,118         1%           SUPERVISION         \$451,652         93         147         0%         39,931         (1,185)         -3%           Pension         50,648         50,456         192         0%		·	•	` ,		•	·	
Sick Pay         11,417         11,193         224         2%         5,847         5,571         95%           Vacation Pay         39,089         35,303         3,787         11%         33,067         6,023         18%           Holiday Pay         20,906         21,431         (525)         -2%         18,899         2,007         11%           Other Paid Leave         2,167         2,125         42         2%         141         2,026         n/a           Unemployment Insurance         2,422         2,573         (151)         -6%         2,772         (350)         -13%           Uniforms         7,488         6,552         936         14%         10,017         (2,529)         -25%           Medical Exams & License Fees         3,000         1,671         1,329         80%         4,800         (1,800)         -38%           Cleaners & Fuelers Subtotal         \$833,094         \$848,166         \$(\$1,5071)         -2%         \$824,976         \$8,118         1%           SUPERVISION         \$1500         \$450,967         \$454,855         (\$3,889)         -1%         \$452,588         (\$1,621)         0%           FICA         38,746         38,746         38,599 </td <td></td> <td>,</td> <td>·</td> <td>,</td> <td></td> <td>·</td> <td>•</td> <td></td>		,	·	,		·	•	
Vacation Pay         39,089         35,303         3,787         11%         33,067         6,023         18%           Holiday Pay         20,906         21,431         (525)         -2%         18,899         2,007         11%           Other Paid Leave         2,167         2,125         42         2%         141         2,026         n/a           Unemployment Insurance         2,422         2,573         (151)         -6%         2,772         (350)         -13%           Uniforms         7,488         6,552         936         14%         10,017         (2,529)         -25%           Medical Exams & License Fees         3,000         1,671         1,329         80%         4,800         (1,800)         -38%           Cleaners & Fuelers Subtotal         \$833,094         \$848,166         (\$15,071)         -2%         \$824,976         \$8,118         1%           SUPERVISION         Staff         \$450,967         \$454,855         (\$3,889)         -1%         \$452,588         (\$1,621)         0%           FICA         38,746         38,799         147         0%         39,931         (1,185)         -3%           Pension         50,648         50,456         192 <td></td> <td>•</td> <td>· ·</td> <td>, ,</td> <td></td> <td></td> <td>,</td> <td></td>		•	· ·	, ,			,	
Holiday Pay         20,906         21,431         (525)         -2%         18,899         2,007         11%           Other Paid Leave         2,167         2,125         42         2%         141         2,026         n/a           Unemployment Insurance         2,422         2,573         (151)         -6%         2,772         (350)         -13%           Uniforms         7,488         6,552         936         14%         10,017         (2,529)         -25%           Medical Exams & License Fees         3,000         1,671         1,329         80%         4,800         (1,800)         -38%           Cleaners & Fuelers Subtotal         \$833,094         \$848,166         (\$15,071)         -2%         \$824,976         \$8,118         1%           SUPERVISION         \$1500         \$454,855         (\$3,889)         -1%         \$452,588         (\$1,621)         0%           FICA         38,746         38,599         147         0%         39,931         (1,185)         -3%           Pension         50,648         50,456         192         0%         42,659         7,990         19%           Health         117,999         102,983         15,016         15%	•	•	· ·			·		
Other Paid Leave         2,167         2,125         42         2%         141         2,026         n/a           Unemployment Insurance         2,422         2,573         (151)         -6%         2,772         (350)         -13%           Uniforms         7,488         6,552         936         14%         10,017         (2,529)         -25%           Medical Exams & License Fees         3,000         1,671         1,329         80%         4,800         (1,800)         -38%           Cleaners & Fuelers Subtotal         \$833,094         \$848,166         (\$15,071)         -2%         \$824,976         \$8,118         1%           SUPERVISION         Staff         \$450,967         \$454,855         (\$3,889)         -1%         \$452,588         (\$1,621)         0%           FICA         38,746         38,799         147         0%         39,931         (1,185)         -3%           Pension         50,648         50,456         192         0%         42,659         7,990         19%           Health         117,999         102,983         15,016         15%         91,201         26,798         29%           Sick Pay         4,199         4,087         111	•	•	· ·	(525)	-2%	•	•	11%
Uniforms         7,488         6,552         936         14%         10,017         (2,529)         -25%           Medical Exams & License Fees         3,000         1,671         1,329         80%         4,800         (1,800)         -38%           Cleaners & Fuelers Subtotal         \$833,094         \$848,166         (\$15,071)         -2%         \$824,976         \$8,118         1%           SUPERVISION         \$450,967         \$454,855         (\$3,889)         -1%         \$452,588         (\$1,621)         0%           FICA         38,746         38,599         147         0%         39,931         (1,185)         -3%           Pension         50,648         50,456         192         0%         42,659         7,990         19%           Health         117,999         102,983         15,016         15%         91,201         26,798         29%           Sick Pay         4,199         4,087         111         3%         17,392         (13,193)         -76%           Vacation Pay         31,164         25,999         5,164         20%         26,872         4,292         16%           Holiday Pay         16,795         16,349         446         3%         16		2,167		` ,	2%	141	2,026	n/a
Medical Exams & License Fees         3,000         1,671         1,329         80%         4,800         (1,800)         -38%           Cleaners & Fuelers Subtotal         \$833,094         \$848,166         (\$15,071)         -2%         \$824,976         \$8,118         1%           SUPERVISION         Staff         \$450,967         \$454,855         (\$3,889)         -1%         \$452,588         (\$1,621)         0%           FICA         38,746         38,599         147         0%         39,931         (1,185)         -3%           Pension         50,648         50,456         192         0%         42,659         7,990         19%           Health         117,999         102,983         15,016         15%         91,201         26,798         29%           Sick Pay         4,199         4,087         111         3%         17,392         (13,193)         -76%           Vacation Pay         31,164         25,999         5,164         20%         26,872         4,292         16%           Holiday Pay         16,795         16,349         446         3%         16,262         533         3%           Other Paid Leave         3,359         3,270         89 <th< td=""><td>Unemployment Insurance</td><td>2,422</td><td>2,573</td><td>(151)</td><td>-6%</td><td>2,772</td><td>(350)</td><td>-13%</td></th<>	Unemployment Insurance	2,422	2,573	(151)	-6%	2,772	(350)	-13%
Cleaners & Fuelers Subtotal         \$833,094         \$848,166         (\$15,071)         -2%         \$824,976         \$8,118         1%           SUPERVISION         \$450,967         \$454,855         (\$3,889)         -1%         \$452,588         (\$1,621)         0%           FICA         38,746         38,599         147         0%         39,931         (1,185)         -3%           Pension         50,648         50,456         192         0%         42,659         7,990         19%           Health         117,999         102,983         15,016         15%         91,201         26,798         29%           Sick Pay         4,199         4,087         111         3%         17,392         (13,193)         -76%           Vacation Pay         31,164         25,999         5,164         20%         26,872         4,292         16%           Holiday Pay         16,795         16,349         446         3%         16,262         533         3%           Other Paid Leave         3,359         3,270         89         3%         4,595         (1,236)         -27%           Unemployment Insurance         1,155         1,336         (181)         -14%         2,044 </td <td>Uniforms</td> <td>7,488</td> <td>6,552</td> <td>936</td> <td>14%</td> <td>10,017</td> <td>(2,529)</td> <td>-25%</td>	Uniforms	7,488	6,552	936	14%	10,017	(2,529)	-25%
SUPERVISION           Staff         \$450,967         \$454,855         (\$3,889)         -1%         \$452,588         (\$1,621)         0%           FICA         38,746         38,599         147         0%         39,931         (1,185)         -3%           Pension         50,648         50,456         192         0%         42,659         7,990         19%           Health         117,999         102,983         15,016         15%         91,201         26,798         29%           Sick Pay         4,199         4,087         111         3%         17,392         (13,193)         -76%           Vacation Pay         31,164         25,999         5,164         20%         26,872         4,292         16%           Holiday Pay         16,795         16,349         446         3%         16,262         533         3%           Other Paid Leave         3,359         3,270         89         3%         4,595         (1,236)         -27%           Unemployment Insurance         1,155         1,336         (181)         -14%         2,044         (889)         -44%           Training, Travel & Meetings         15,000         14,125         875 <td>Medical Exams &amp; License Fees</td> <td>3,000</td> <td>1,671</td> <td>1,329</td> <td>80%</td> <td>4,800</td> <td>(1,800)</td> <td>-38%</td>	Medical Exams & License Fees	3,000	1,671	1,329	80%	4,800	(1,800)	-38%
Staff         \$450,967         \$454,855         (\$3,889)         -1%         \$452,588         (\$1,621)         0%           FICA         38,746         38,599         147         0%         39,931         (1,185)         -3%           Pension         50,648         50,456         192         0%         42,659         7,990         19%           Health         117,999         102,983         15,016         15%         91,201         26,798         29%           Sick Pay         4,199         4,087         111         3%         17,392         (13,193)         -76%           Vacation Pay         31,164         25,999         5,164         20%         26,872         4,292         16%           Holiday Pay         16,795         16,349         446         3%         16,262         533         3%           Other Paid Leave         3,359         3,270         89         3%         4,595         (1,236)         -27%           Unemployment Insurance         1,155         1,336         (181)         -14%         2,044         (889)         -44%           Training, Travel & Meetings         15,000         14,125         875         6%         5,069         9,9	Cleaners & Fuelers Subtotal	\$833,094	\$848,166	(\$15,071)	-2%	\$824,976	\$8,118	1%
Staff         \$450,967         \$454,855         (\$3,889)         -1%         \$452,588         (\$1,621)         0%           FICA         38,746         38,599         147         0%         39,931         (1,185)         -3%           Pension         50,648         50,456         192         0%         42,659         7,990         19%           Health         117,999         102,983         15,016         15%         91,201         26,798         29%           Sick Pay         4,199         4,087         111         3%         17,392         (13,193)         -76%           Vacation Pay         31,164         25,999         5,164         20%         26,872         4,292         16%           Holiday Pay         16,795         16,349         446         3%         16,262         533         3%           Other Paid Leave         3,359         3,270         89         3%         4,595         (1,236)         -27%           Unemployment Insurance         1,155         1,336         (181)         -14%         2,044         (889)         -44%           Training, Travel & Meetings         15,000         14,125         875         6%         5,069         9,9	SUPERVISION							
FICA         38,746         38,599         147         0%         39,931         (1,185)         -3%           Pension         50,648         50,456         192         0%         42,659         7,990         19%           Health         117,999         102,983         15,016         15%         91,201         26,798         29%           Sick Pay         4,199         4,087         111         3%         17,392         (13,193)         -76%           Vacation Pay         31,164         25,999         5,164         20%         26,872         4,292         16%           Holiday Pay         16,795         16,349         446         3%         16,262         533         3%           Other Paid Leave         3,359         3,270         89         3%         4,595         (1,236)         -27%           Unemployment Insurance         1,155         1,336         (181)         -14%         2,044         (889)         -44%           Training, Travel & Meetings         15,000         14,125         875         6%         5,069         9,931         196%		\$450.967	\$454.855	(\$3.889)	-1%	\$452.588	(\$1.621)	0%
Pension         50,648         50,456         192         0%         42,659         7,990         19%           Health         117,999         102,983         15,016         15%         91,201         26,798         29%           Sick Pay         4,199         4,087         111         3%         17,392         (13,193)         -76%           Vacation Pay         31,164         25,999         5,164         20%         26,872         4,292         16%           Holiday Pay         16,795         16,349         446         3%         16,262         533         3%           Other Paid Leave         3,359         3,270         89         3%         4,595         (1,236)         -27%           Unemployment Insurance         1,155         1,336         (181)         -14%         2,044         (889)         -44%           Training, Travel & Meetings         15,000         14,125         875         6%         5,069         9,931         196%				, ,			, ,	
Health         117,999         102,983         15,016         15%         91,201         26,798         29%           Sick Pay         4,199         4,087         111         3%         17,392         (13,193)         -76%           Vacation Pay         31,164         25,999         5,164         20%         26,872         4,292         16%           Holiday Pay         16,795         16,349         446         3%         16,262         533         3%           Other Paid Leave         3,359         3,270         89         3%         4,595         (1,236)         -27%           Unemployment Insurance         1,155         1,336         (181)         -14%         2,044         (889)         -44%           Training, Travel & Meetings         15,000         14,125         875         6%         5,069         9,931         196%		•	·				,	
Sick Pay       4,199       4,087       111       3%       17,392       (13,193)       -76%         Vacation Pay       31,164       25,999       5,164       20%       26,872       4,292       16%         Holiday Pay       16,795       16,349       446       3%       16,262       533       3%         Other Paid Leave       3,359       3,270       89       3%       4,595       (1,236)       -27%         Unemployment Insurance       1,155       1,336       (181)       -14%       2,044       (889)       -44%         Training, Travel & Meetings       15,000       14,125       875       6%       5,069       9,931       196%		•	· ·					
Vacation Pay       31,164       25,999       5,164       20%       26,872       4,292       16%         Holiday Pay       16,795       16,349       446       3%       16,262       533       3%         Other Paid Leave       3,359       3,270       89       3%       4,595       (1,236)       -27%         Unemployment Insurance       1,155       1,336       (181)       -14%       2,044       (889)       -44%         Training, Travel & Meetings       15,000       14,125       875       6%       5,069       9,931       196%	Sick Pay	4,199	4,087	111	3%			-76%
Other Paid Leave       3,359       3,270       89       3%       4,595       (1,236)       -27%         Unemployment Insurance       1,155       1,336       (181)       -14%       2,044       (889)       -44%         Training, Travel & Meetings       15,000       14,125       875       6%       5,069       9,931       196%	•		25,999	5,164	20%		, ,	
Unemployment Insurance       1,155       1,336       (181)       -14%       2,044       (889)       -44%         Training, Travel & Meetings       15,000       14,125       875       6%       5,069       9,931       196%	Holiday Pay	16,795	16,349	446	3%	16,262	533	3%
Training, Travel & Meetings 15,000 14,125 875 6% 5,069 9,931 196%	Other Paid Leave	3,359	3,270	89	3%	4,595	(1,236)	-27%
	Unemployment Insurance	1,155	1,336	(181)	-14%	2,044	(889)	-44%
Supervision Subtotal         \$730,031         \$712,060         \$17,971         3%         \$698,613         \$31,418         4%	Training, Travel & Meetings	15,000	14,125	875	6%	5,069	9,931	196%
	Supervision Subtotal	\$730,031	\$712,060	\$17,971	3%	\$698,613	\$31,418	4%

# Vehicle Maintenance Detail Fiscal Year 2019-20

	FY 2019-20	FY 2018-19	Var to FY20	Budget	FY 2018-19	Var to FY20	Budget
	Budget	Budget	Amount	%	Estimate	Amount	%
VEHICLE CONSUMABLES							
Bus Fuel	\$1,801,934	\$1,611,870	\$190,064	12%	\$1,610,549	\$191,385	12%
Oil & Lubricants	150,000	135,934	14,066	10%	152,665	(2,665)	-2%
Electric Vehicle Power	131,250	125,000	6,250	5%	131,551	(301)	0%
Tire Lease	171,600	169,957	1,643	1%	164,456	7,144	4%
Tire Mounting	12,000	10,000	2,000	20%	14,704	(2,704)	-18%
Vehicle Consumables Subtotal	\$2,266,784	\$2,052,762	\$214,023	10%	\$2,073,925	\$192,859	9%
VELUOLE DADTO A OLIDDILIE							
VEHICLE PARTS & SUPPLIES		#00F 000	(#OF 000)	407	<b>#</b> 500.007	<b>#40.070</b>	00/
Bus Parts Issued	\$600,000	\$625,000	(\$25,000)	-4%	\$583,027	\$16,973	3%
Shop Supplies	75,000	65,000	10,000	15%	86,547	(11,547)	-13%
Bus Servicing Supplies	15,000	15,000	0	0%	13,855	1,145	8%
Hazmat Disposal & Compliance	15,000	10,000	5,000	50%	18,024	(3,024)	-17%
Veh. Parts & Supplies Subtotal	\$705,000	\$715,000	(\$10,000)	-1%	\$701,452	\$3,548	1%
VENDOR BUS REPAIRS							
Vandalism Repairs	\$5,000	\$5,000	\$0	0%	\$4,127	\$873	21%
Accident Damage Repairs	5,000	5,000	0	0%	0	5,000	n/a
Accident Claim Collections	(2,500)	(2,500)	0	0%	(1,468)	(1,032)	70%
Other Vendor Repairs	100,000	125,000	(25,000)	-20%	116,292	(16,292)	-14%
Vendor Bus Repairs Subtotal	\$107,500	\$132,500	(\$25,000)	-19%	\$118,951	(\$11,451)	-10%
RISK & SAFETY							
Workers' Comp Services	\$22,629	\$25,071	(\$2,442)	-10%	\$21,189	\$1,440	7%
Workers' Comp Insurance	5,050	4,500	550	12%	4,765	285	6%
Current Year Incident Payouts	10,000	25,000	(15,000)	-60%	29,957	(19,957)	-67%
Current Year Incident Reserves	25,000	135,000	(110,000)	-81%	85,000	(60,000)	-71%
Prior Years Incident Payouts	100,000	150,000	(50,000)	-33%	21,128	78,872	373%
Change in Prior Years Reserves	(100,000)	(150,000)	50,000	-33%	(80,000)	(20,000)	25%
Risk & Safety Subtotal	\$62,679	\$189,571	(\$126,892)	-67%	\$82,040	(\$19,361)	-24%
Total Vehicle Maintenance	\$5,968,583	\$5,846,228	\$122,355	2%	\$5,666,499	\$302,084	5%

# Passenger Accommodations Detail Fiscal Year 2019-20

	FY 2019-20	FY 2018-19	Var to FY20	Budget	FY 2018-19	Var to FY20	Budget
	Budget	Budget	Amount	%	Estimate	Amount	%
PASSENGER FACILITIES							
Wages & Benefits							
Supervisors	\$162,014	\$162,093	(\$78)	0%	\$154,019	\$7,996	5%
TC Advisors	111,116	103,121	7,994	8%	100,516	10,600	11%
Staff	41,112	40,318	793	2%	42,093	(982)	-2%
FICA	26,776	26,059	716	3%	25,539	1,237	5%
Pension	27,167	26,769	398	1%	20,064	7,103	35%
Health	120,954	114,271	6,683	6%	106,553	14,401	14%
Sick Pay	4,176	4,090	87	2%	7,584	(3,408)	-45%
Vacation Pay	17,160	16,773	386	2%	16,245	914	6%
Holiday Pay	12,294	12,149	145	1%	10,269	2,025	20%
Other Paid Leave	2,139	2,102	37	2%	3,975	(1,836)	-46%
Unemployment Insurance	1,484	1,589	(104)	-7%	2,091	(606)	-29%
Wages & Benefits Subtotal	\$526,390	\$509,335	\$17,055	3%	\$488,948	\$37,443	8%
Buildings & Grounds							
TC Contract Maintenance	\$15,000	\$31,533	(\$16,533)	-52%	\$46,188	(\$31,188)	-68%
TC Repairs/Supplies	5,000	6,000	(1,000)	-17%	9,128	(4,128)	-45%
Bus Stop Repairs/Supplies	5,000	5,000	0	0%	739	4,261	577%
TC Property Insurance	2,671	2,671	0	0%	2,065	605	29%
Buildings & Grounds Subtotal	\$27,671	\$45,203	(\$17,533)	-39%	\$58,120	(\$30,450)	-52%
Passenger Facilities Subtotal	\$554,061	\$554,538	(\$477)	0%	\$547,068	\$6,993	1%
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TRANSIT DEVELOPMENT							
Staff	\$216,744	\$144,549	\$72,194	50%	\$134,803	\$81,941	61%
FICA	18,734	12,862	5,872	46%	12,037	6,697	56%
Pension	24,489	16,813	7,676	46%	15,896	8,593	54%
Health	66,101	49,710	16,391	33%	43,165	22,935	53%
Sick Pay	2,767	2,949	(183)	-6%	4,703	(1,936)	-41%
Vacation Pay	14,665	14,108	557	4%	10,663	4,002	38%
Holiday Pay	8,241	5,020	3,221	64%	5,692	2,549	45%
Other Paid Leave	2,472	1,506	966	64%	2,157	315	15%
Unemployment Insurance	698	742	(44)	-6%	883	(184)	-21%
Training, Travel & Meetings	3,000	3,000	0	0%	0	3,000	n/a
Planning Services & Supplies	5,000	5,000	0	0%	0	5,000	n/a
Transit Development Subtotal	\$362,911	\$256,260	\$106,650	42%	\$229,999	\$132,912	58%

# Passenger Accommodations Detail Fiscal Year 2019-20

Budget   Budget   Budget   Amount   %   Estimate   Amount   %		FY 2019-20	FY 2018-19	Var to FY20	Budget	FY 2018-19	Var to FY20	Budget
Name		Budget	Budget	Amount	%	Estimate	Amount	%
Staff         \$91,919         \$108,844         (\$16,925)         -16%         \$111,523         (\$19,603)         -18%           FICA         7,879         9,166         (1,286)         -14%         9,708         (1,829)         -19%           Pension         10,300         11,981         (1,681)         -14%         12,809         (2,509)         -20%           Health         16,000         15,303         697         5%         18,581         (2,581)         -14%           Sick Pay         2,278         2,691         (413)         -15%         2,822         (551)         -19%           Vacation Pay         5,088         3,880         1,198         31%         4,465         622         14%           Holiday Pay         2,971         3,509         (538)         -15%         4,914         (1,943)         -40%           Unemployment Insurance         2,99         318         (19)         -6%         334         (2,641)         -78%           Unemployment Insurance         2,99         318         (19)         -6%         379         (79)         -21%           Outside Sencites         16,000         0         0         16,012         11,012         11,02	MARKETING & COMMUNITY RE	ELATIONS						
Staff         \$91,919         \$108,844         (\$16,925)         16%         \$111,523         (\$19,603)         -18%           FICA         7,879         9,166         (1,286)         -14%         9,708         (1,829)         19%           Pension         10,300         11,981         (1,681)         -14%         12,809         (2,509)         -20%           Health         16,000         15,303         697         5%         18,581         (2,581)         -14%           Sick Pay         2,278         2,691         (413)         -15%         2,829         (551)         -19%           Vacation Pay         5,088         3,890         1,198         3,494         (614)         -19%           Holiday Pay         2,971         3,509         (538)         -15%         4,914         (1,943)         -40%           Unemployment Insurance         2,991         318         (19)         -6%         33,94         (2,911)         -78%           Unemployment Insurance         2,993         318         (19)         -6%         379         (79)         -216           Wages & Benefits Subtotal         \$137,477         \$156,579         \$19,100         0         6         16,127<	Wages & Benefits							
Pension	_	\$91,919	\$108,844	(\$16,925)	-16%	\$111,523	(\$19,603)	-18%
Health	FICA	7,879	9,166	(1,286)	-14%	9,708	(1,829)	-19%
Sick Pay         2,278         2,691         (413)         -15%         2,829         (551)         -19%           Vacation Pay         5,088         3,890         1,198         31%         4,465         622         14%           Holiday Pay         2,971         3,509         (538)         -15%         4,914         (1,943)         -40%           Other Paid Leave         743         877         (135)         -15%         3,384         (2,641)         -78%           Unemployment Insurance         299         318         (19)         -6%         379         (79)         -21%           Wages & Benefits Subtotal         \$137,477         \$156,579         (\$19,102)         -12%         \$168,593         (\$31,116)         -18%           Outside Services         16000         16,000         0         0         16,127         (127)         -1%           Market Research         7,500         19,200         (2,000)         -10%         7,141         10,059         141%           Market Research         7,500         7,500         0         0%         3373         7,127         1999           Promotional Giveaways         13,000         15,000         0         0 <th< td=""><td>Pension</td><td>10,300</td><td>11,981</td><td>(1,681)</td><td>-14%</td><td>12,809</td><td>(2,509)</td><td>-20%</td></th<>	Pension	10,300	11,981	(1,681)	-14%	12,809	(2,509)	-20%
Vacation Pay         5,088 Holiday Pay         3,890 2,971 2,509 (538) 15% (538) 15% 4,914 (1,943) 40% (1,943	Health	16,000	15,303	697	5%	18,581	(2,581)	-14%
Holiday Pay	Sick Pay	2,278	2,691	(413)	-15%	2,829	(551)	-19%
Other Paid Leave         743         877         (135)         -15%         3,384         (2,641)         -78%           Unemployment Insurance         299         318         (19)         -6%         379         (79)         -21%           Wages & Benefits Subtotal         \$137,477         \$156,579         (\$19,102)         -12%         \$168,593         (\$31,116)         -18%           Outside Services         Berochures         V         \$166,579         (\$19,102)         -12%         \$168,593         (\$31,116)         -18%           Media Ad Placement         16,000         16,000         0         0%         16,127         (127)         -1%           Brochures & Publications         17,200         19,200         (2,000)         -10%         7,141         10,059         141%           Market Research         7,500         0         0         0         373         7,127         1909%           Promotional Giveaways         13,000         15,000         0         0         0         4,000         0         4,000         1,500         n/a           Other Promotions         86,300         94,850         (9,850)         -10%         71,123         13,877         20%	Vacation Pay	5,088	3,890	1,198	31%	4,465	622	14%
Unemployment Insurance   299   318   (19)   -6%   379   (79)   21%   2	Holiday Pay	2,971	3,509	(538)	-15%	4,914	(1,943)	-40%
Wages & Benefits Subtotal         \$137,477         \$156,579         (\$19,102)         -12%         \$168,593         (\$31,116)         -18%           Outside Services         Media Ad Placement         16,000         16,000         0         0%         16,127         (127)         -1%           Brochures & Publications         17,200         19,200         (2,000)         -10%         7,141         10,059         141%           Market Research         7,500         7,500         0         0%         373         7,127         1909%           Promotional Giveaways         13,000         15,000         (2,000)         -13%         4,400         8,600         195%           Bus/Shuttle Decorations         1,500         1,500         0         0%         0         1,500         1/20           Cher Promotions         86,300         92,300         (6,000)         -7%         77,912         8,388         11%           Route Schedules & Information         85,000         94,850         (9,850)         -10%         71,123         13,877         20%           Outside Services Subtotal         \$230,500         \$250,350         \$250,350         \$38,852         -10%         \$348,940         \$19,038         5%	Other Paid Leave	743	877	(135)	-15%	3,384	(2,641)	-78%
Outside Services         Media Ad Placement         16,000         16,000         0         0%         16,127         (127)         -1%           Brochures & Publications         17,200         19,200         (2,000)         -10%         7,141         10,059         141%           Market Research         7,500         7,500         0         0%         7,141         10,059         141%           Market Research         7,500         7,500         0         0%         7,141         10,059         190%           Promotional Giveaways         13,000         15,000         (2,000)         -13%         4,400         8,600         195%           Bus/Shuttle Decorations         1,500         1,500         0         0%         0         1,500         n/a           Other Promotions         86,300         92,300         (6,000)         -7%         77,912         8,388         11%           Route Schedules & Information         85,000         94,850         (9,850)         10%         77,121         3,3877         20%           Training, Travel & Meetings         4,000         4,000         0         0%         3,271         729         22%           Outside Services Subtotal         \$230,500 <td>Unemployment Insurance</td> <td>299</td> <td>318</td> <td>(19)</td> <td>-6%</td> <td>379</td> <td>(79)</td> <td>-21%</td>	Unemployment Insurance	299	318	(19)	-6%	379	(79)	-21%
Media Ad Placement         16,000         16,000         0 0%         16,127         (127)         -1%           Brochures & Publications         17,200         19,200         (2,000)         -10%         7,141         10,059         141%           Market Research         7,500         7,500         0 0%         373         7,127         1909%           Pumotional Giveaways         13,000         15,000         (2,000)         -13%         4,400         8,600         195%           Bus/Shuttle Decorations         1,500         1,500         0 0%         0 1,500         1,500         1,500         0 0%         0 1,500         1,600         0 0%         0 1,500         1,600         1,600         0 0%         0 0%         0 1,500         1,600         1,600         0 0%         0 0%         0 1,500         1,600         1,600         1,600         0 0%         0 0%         1,500         1,600         1,600         1,600         0 0%         0 0%         1,500         1,600         1,600         0         0%         0         1,500         1,600         0         0%         0         0%         3,271         720         20%         0%         0         0%         3,271         720         20%	Wages & Benefits Subtotal	\$137,477	\$156,579	(\$19,102)	-12%	\$168,593	(\$31,116)	-18%
Brochures & Publications	Outside Services							
Market Research         7,500         7,500         0         0%         373         7,127         1909%           Promotional Giveaways         13,000         15,000         (2,000)         -13%         4,400         8,600         195%           Bus/Shuttle Decorations         1,500         1,500         0         0%         0         1,500         n/a           Other Promotions         86,300         92,300         (6,000)         -7%         77,912         8,388         11%           Route Schedules & Information         85,000         94,850         (9,850)         -10%         71,123         13,877         20%           Training, Travel & Meetings         4,000         4,000         0         0%         3,271         729         22%           Outside Services Subtotal         \$230,500         \$250,350         (\$19,850)         -8%         \$180,347         \$50,153         28%           Marketing & Comm. Relations         \$367,977         \$406,929         (\$38,952)         -10%         \$348,940         \$19,038         5%           Staff         \$125,348         \$120,079         \$5,269         4%         \$121,356         \$3,992         3%           FICA         \$11,176         10,706	Media Ad Placement	16,000	16,000	0	0%	16,127	(127)	-1%
Promotional Giveaways	Brochures & Publications	17,200	19,200	(2,000)	-10%	7,141	10,059	141%
Bus/Shuttle Decorations	Market Research	7,500	7,500	0	0%	373	7,127	1909%
Other Promotions         86,300 Route Schedules & Information         85,000 94,850 (9,850) -10% (71,123 13,877 20% 71,1123	Promotional Giveaways	13,000	15,000	(2,000)	-13%	4,400	8,600	195%
Route Schedules & Information         85,000         94,850         (9,850)         -10%         71,123         13,877         20%           Training, Travel & Meetings         4,000         4,000         0         0%         3,271         729         22%           Outside Services Subtotal         \$230,500         \$250,350         (\$19,850)         -8%         \$180,347         \$50,153         28%           Marketing & Comm. Relations         \$367,977         \$406,929         (\$38,952)         -10%         \$348,940         \$19,038         5%           FARE REVENUE COLLECTION         Wages & Benefits         \$125,348         \$120,079         \$5,269         4%         \$121,356         \$3,992         3%           FICA         11,176         10,706         470         4%         10,664         512         5%           Pension         14,609         13,995         614         4%         14,085         524         4%           Health         56,995         54,555         2,440         4%         54,539         2,456         5%           Sick Pay         2,593         2,484         109         4%         10,184         187         2%           Vacation Pay         10,371         9,93	Bus/Shuttle Decorations	1,500	1,500	0	0%	0	1,500	n/a
Training, Travel & Meetings         4,000         4,000         0         0%         3,271         729         22%           Outside Services Subtotal Marketing & Comm. Relations         \$230,500         \$250,350         (\$19,850)         -8%         \$180,347         \$50,153         28%           FARE REVENUE COLLECTION Wages & Benefits         \$367,977         \$406,929         (\$38,952)         -10%         \$348,940         \$19,038         5%           FICA         \$11,176         10,706         470         4%         \$121,356         \$3,992         3%           FICA         \$11,176         10,706         470         4%         \$10,664         512         5%           Pension         \$14,609         \$13,995         614         4%         \$14,085         524         4%           Health         56,995         54,555         2,440         4%         54,539         2,456         5%           Sick Pay         2,593         2,484         109         4%         761         1,832         241%           Vacation Pay         5,186         4,968         218         4%         4,988         198         4%           Other Paid Leave         2,593         2,484         109 <th< td=""><td>Other Promotions</td><td>86,300</td><td>92,300</td><td>(6,000)</td><td>-7%</td><td>77,912</td><td>8,388</td><td>11%</td></th<>	Other Promotions	86,300	92,300	(6,000)	-7%	77,912	8,388	11%
Outside Services Subtotal Marketing & Comm. Relations         \$230,500 \$367,977         \$\$250,350 \$(\$19,850) \$-8% \$180,347         \$\$180,347 \$50,153 \$28%           FARE REVENUE COLLECTION Wages & Benefits           Staff         \$125,348 \$120,079 \$5,269 \$4% \$121,356 \$3,992 \$3%           FICA         \$11,176 \$10,706 \$470 \$4% \$121,356 \$33,992 \$3%           Pension         \$14,609 \$13,995 \$614 \$4% \$14,085 \$524 \$4%           Health \$56,995 \$54,555 \$2,440 \$4% \$54,539 \$2,456 \$5%           Sick Pay         \$2,593 \$2,484 \$109 \$4% \$10,184 \$187 \$2%           Holiday Pay         \$1,186 \$4,968 \$218 \$4% \$4,988 \$198 \$4%           Other Paid Leave         \$2,593 \$2,484 \$109 \$4% \$2,377 \$216 \$9%           Unemployment Insurance         399 \$424 \$250 \$-6% \$504 \$105 \$21%           Wages & Benefits Subtotal \$229,270 \$219,631 \$9,640 \$4% \$219,458 \$9,812 \$4%           Outside Services           Fare Processing \$50,000 \$75,000 \$25,000 \$75,000 \$25,000	Route Schedules & Information	85,000	94,850	(9,850)	-10%	71,123	13,877	20%
Marketing & Comm. Relations         \$367,977         \$406,929         (\$38,952)         -10%         \$348,940         \$19,038         5%           FARE REVENUE COLLECTION Wages & Benefits         \$125,348         \$120,079         \$5,269         4%         \$121,356         \$3,992         3%           FICA         11,176         10,706         470         4%         10,664         512         5%           Pension         14,609         13,995         614         4%         14,085         524         4%           Health         56,995         54,555         2,440         4%         54,539         2,456         5%           Sick Pay         2,593         2,484         109         4%         10,184         187         2%           Vacation Pay         10,371         9,936         436         4%         10,184         187         2%           Holiday Pay         5,186         4,968         218         4%         4,988         198         4%           Other Paid Leave         2,593         2,484         109         4%         2,377         216         9%           Unemployment Insurance         399         424         (25)         -6%         504         (1	Training, Travel & Meetings	4,000	4,000	0	0%	3,271	729	22%
FARE REVENUE COLLECTION           Wages & Benefits         \$125,348         \$120,079         \$5,269         4%         \$121,356         \$3,992         3%           FICA         11,176         10,706         470         4%         10,664         512         5%           Pension         14,609         13,995         614         4%         14,085         524         4%           Health         56,995         54,555         2,440         4%         54,539         2,456         5%           Sick Pay         2,593         2,484         109         4%         761         1,832         241%           Vacation Pay         10,371         9,936         436         4%         10,184         187         2%           Holiday Pay         5,186         4,968         218         4%         4,988         198         4%           Other Paid Leave         2,593         2,484         109         4%         2,377         216         9%           Unemployment Insurance         399         424         (25)         -6%         504         (105)         -21%           Wages & Benefits Subtotal         \$229,270         \$21,631         \$9,640         4%	Outside Services Subtotal	\$230,500	\$250,350	(\$19,850)	-8%	\$180,347	\$50,153	28%
Wages & Benefits         \$125,348         \$120,079         \$5,269         4%         \$121,356         \$3,992         3%           FICA         11,176         10,706         470         4%         10,664         512         5%           Pension         14,609         13,995         614         4%         14,085         524         4%           Health         56,995         54,555         2,440         4%         54,539         2,456         5%           Sick Pay         2,593         2,484         109         4%         761         1,832         241%           Vacation Pay         10,371         9,936         436         4%         10,184         187         2%           Holiday Pay         5,186         4,968         218         4%         4,988         198         4%           Other Paid Leave         2,593         2,484         109         4%         2,377         216         9%           Unemployment Insurance         399         424         (25)         -6%         504         (105)         -21%           Wages & Benefits Subtotal         \$229,270         \$219,631         \$9,640         4%         \$219,458         \$9,812         4%	Marketing & Comm. Relations	\$367,977	\$406,929	(\$38,952)	-10%	\$348,940	\$19,038	5%
Staff         \$125,348         \$120,079         \$5,269         4%         \$121,356         \$3,992         3%           FICA         11,176         10,706         470         4%         10,664         512         5%           Pension         14,609         13,995         614         4%         14,085         524         4%           Health         56,995         54,555         2,440         4%         54,539         2,456         5%           Sick Pay         2,593         2,484         109         4%         761         1,832         241%           Vacation Pay         10,371         9,936         436         4%         10,184         187         2%           Holiday Pay         5,186         4,968         218         4%         4,988         198         4%           Other Paid Leave         2,593         2,484         109         4%         2,377         216         9%           Unemployment Insurance         399         424         (25)         -6%         504         (105)         -21%           Wages & Benefits Subtotal         \$229,270         \$219,631         \$9,640         4%         \$219,458         \$9,812         4%	FARE REVENUE COLLECTION							
FICA         11,176         10,706         470         4%         10,664         512         5%           Pension         14,609         13,995         614         4%         14,085         524         4%           Health         56,995         54,555         2,440         4%         54,539         2,456         5%           Sick Pay         2,593         2,484         109         4%         761         1,832         241%           Vacation Pay         10,371         9,936         436         4%         10,184         187         2%           Holiday Pay         5,186         4,968         218         4%         4,988         198         4%           Other Paid Leave         2,593         2,484         109         4%         2,377         216         9%           Unemployment Insurance         399         424         (25)         -6%         504         (105)         -21%           Wages & Benefits Subtotal         \$229,270         \$219,631         \$9,640         4%         \$219,458         \$9,812         4%           Outside Services         Fare Processing         \$50,000         \$75,000         (\$25,000)         -33%         \$75,643         <	Wages & Benefits							
Pension         14,609         13,995         614         4%         14,085         524         4%           Health         56,995         54,555         2,440         4%         54,539         2,456         5%           Sick Pay         2,593         2,484         109         4%         761         1,832         241%           Vacation Pay         10,371         9,936         436         4%         10,184         187         2%           Holiday Pay         5,186         4,968         218         4%         4,988         198         4%           Other Paid Leave         2,593         2,484         109         4%         2,377         216         9%           Unemployment Insurance         399         424         (25)         -6%         504         (105)         -21%           Wages & Benefits Subtotal         \$229,270         \$219,631         \$9,640         4%         \$219,458         \$9,812         4%           Outside Services         5         50,000         \$75,000         (\$25,000)         -33%         \$75,643         (\$25,643)         -34%           Farebox Parts & Repairs         20,000         25,000         (5,000)         -20%         12,	Staff	\$125,348	\$120,079	\$5,269	4%	\$121,356	\$3,992	3%
Health         56,995         54,555         2,440         4%         54,539         2,456         5%           Sick Pay         2,593         2,484         109         4%         761         1,832         241%           Vacation Pay         10,371         9,936         436         4%         10,184         187         2%           Holiday Pay         5,186         4,968         218         4%         4,988         198         4%           Other Paid Leave         2,593         2,484         109         4%         2,377         216         9%           Unemployment Insurance         399         424         (25)         -6%         504         (105)         -21%           Wages & Benefits Subtotal         \$229,270         \$219,631         \$9,640         4%         \$219,458         \$9,812         4%           Outside Services         50,000         \$75,000         (\$25,000)         -33%         \$75,643         (\$25,643)         -34%           Farebox Parts & Repairs         20,000         25,000         (5,000)         -20%         12,073         7,927         66%           Tickets, Tokens & Transfers         25,000         32,000         (7,000)         -22%	FICA	11,176	10,706	470	4%	10,664	512	5%
Sick Pay         2,593         2,484         109         4%         761         1,832         241%           Vacation Pay         10,371         9,936         436         4%         10,184         187         2%           Holiday Pay         5,186         4,968         218         4%         4,988         198         4%           Other Paid Leave         2,593         2,484         109         4%         2,377         216         9%           Unemployment Insurance         399         424         (25)         -6%         504         (105)         -21%           Wages & Benefits Subtotal         \$229,270         \$219,631         \$9,640         4%         \$219,458         \$9,812         4%           Outside Services         \$50,000         \$75,000         (\$25,000)         -33%         \$75,643         (\$25,643)         -34%           Farebox Parts & Repairs         20,000         25,000         (5,000)         -20%         12,073         7,927         66%           Tickets, Tokens & Transfers         25,000         32,000         (7,000)         -22%         42,000         (17,000)         -40%           Outside Services Subtotal         \$95,000         \$132,000         (\$37,000	Pension	14,609	13,995	614	4%	14,085	524	4%
Vacation Pay         10,371         9,936         436         4%         10,184         187         2%           Holiday Pay         5,186         4,968         218         4%         4,988         198         4%           Other Paid Leave         2,593         2,484         109         4%         2,377         216         9%           Unemployment Insurance         399         424         (25)         -6%         504         (105)         -21%           Wages & Benefits Subtotal         \$229,270         \$219,631         \$9,640         4%         \$219,458         \$9,812         4%           Outside Services         \$50,000         \$75,000         (\$25,000)         -33%         \$75,643         (\$25,643)         -34%           Farebox Parts & Repairs         20,000         25,000         (5,000)         -20%         12,073         7,927         66%           Tickets, Tokens & Transfers         25,000         32,000         (7,000)         -22%         42,000         (17,000)         -40%           Outside Services Subtotal         \$95,000         \$132,000         (\$37,000)         -28%         \$129,716         (\$34,716)         -27%	Health	56,995	54,555	2,440	4%	54,539	2,456	5%
Holiday Pay         5,186         4,968         218         4%         4,988         198         4%           Other Paid Leave         2,593         2,484         109         4%         2,377         216         9%           Unemployment Insurance         399         424         (25)         -6%         504         (105)         -21%           Wages & Benefits Subtotal         \$229,270         \$219,631         \$9,640         4%         \$219,458         \$9,812         4%           Outside Services         50,000         \$75,000         (\$25,000)         -33%         \$75,643         (\$25,643)         -34%           Farebox Parts & Repairs         20,000         25,000         (5,000)         -20%         12,073         7,927         66%           Tickets, Tokens & Transfers         25,000         32,000         (7,000)         -22%         42,000         (17,000)         -40%           Outside Services Subtotal         \$95,000         \$132,000         (\$37,000)         -28%         \$129,716         (\$34,716)         -27%	Sick Pay	2,593	2,484	109	4%	761	1,832	241%
Other Paid Leave         2,593         2,484         109         4%         2,377         216         9%           Unemployment Insurance         399         424         (25)         -6%         504         (105)         -21%           Wages & Benefits Subtotal         \$229,270         \$219,631         \$9,640         4%         \$219,458         \$9,812         4%           Outside Services         50,000         \$75,000         (\$25,000)         -33%         \$75,643         (\$25,643)         -34%           Farebox Parts & Repairs         20,000         25,000         (5,000)         -20%         12,073         7,927         66%           Tickets, Tokens & Transfers         25,000         32,000         (7,000)         -22%         42,000         (17,000)         -40%           Outside Services Subtotal         \$95,000         \$132,000         (\$37,000)         -28%         \$129,716         (\$34,716)         -27%	Vacation Pay	10,371	9,936	436	4%	10,184	187	2%
Unemployment Insurance         399         424         (25)         -6%         504         (105)         -21%           Wages & Benefits Subtotal         \$229,270         \$219,631         \$9,640         4%         \$219,458         \$9,812         4%           Outside Services         50,000         \$75,000         (\$25,000)         -33%         \$75,643         (\$25,643)         -34%           Farebox Parts & Repairs         20,000         25,000         (5,000)         -20%         12,073         7,927         66%           Tickets, Tokens & Transfers         25,000         32,000         (7,000)         -22%         42,000         (17,000)         -40%           Outside Services Subtotal         \$95,000         \$132,000         (\$37,000)         -28%         \$129,716         (\$34,716)         -27%	Holiday Pay	5,186	4,968	218	4%	4,988	198	4%
Wages & Benefits Subtotal       \$229,270       \$219,631       \$9,640       4%       \$219,458       \$9,812       4%         Outside Services       Fare Processing       \$50,000       \$75,000       (\$25,000)       -33%       \$75,643       (\$25,643)       -34%         Farebox Parts & Repairs       20,000       25,000       (5,000)       -20%       12,073       7,927       66%         Tickets, Tokens & Transfers       25,000       32,000       (7,000)       -22%       42,000       (17,000)       -40%         Outside Services Subtotal       \$95,000       \$132,000       (\$37,000)       -28%       \$129,716       (\$34,716)       -27%	Other Paid Leave	2,593	2,484	109	4%	2,377	216	9%
Outside Services         Fare Processing         \$50,000         \$75,000         (\$25,000)         -33%         \$75,643         (\$25,643)         -34%           Farebox Parts & Repairs         20,000         25,000         (5,000)         -20%         12,073         7,927         66%           Tickets, Tokens & Transfers         25,000         32,000         (7,000)         -22%         42,000         (17,000)         -40%           Outside Services Subtotal         \$95,000         \$132,000         (\$37,000)         -28%         \$129,716         (\$34,716)         -27%	Unemployment Insurance	399	424	(25)	-6%	504	(105)	-21%
Outside Services         Fare Processing         \$50,000         \$75,000         (\$25,000)         -33%         \$75,643         (\$25,643)         -34%           Farebox Parts & Repairs         20,000         25,000         (5,000)         -20%         12,073         7,927         66%           Tickets, Tokens & Transfers         25,000         32,000         (7,000)         -22%         42,000         (17,000)         -40%           Outside Services Subtotal         \$95,000         \$132,000         (\$37,000)         -28%         \$129,716         (\$34,716)         -27%	Wages & Benefits Subtotal	\$229,270	\$219,631	\$9,640	4%	\$219,458	\$9,812	4%
Farebox Parts & Repairs       20,000       25,000       (5,000)       -20%       12,073       7,927       66%         Tickets, Tokens & Transfers       25,000       32,000       (7,000)       -22%       42,000       (17,000)       -40%         Outside Services Subtotal       \$95,000       \$132,000       (\$37,000)       -28%       \$129,716       (\$34,716)       -27%	Outside Services							
Tickets, Tokens & Transfers       25,000       32,000       (7,000)       -22%       42,000       (17,000)       -40%         Outside Services Subtotal       \$95,000       \$132,000       (\$37,000)       -28%       \$129,716       (\$34,716)       -27%	Fare Processing	\$50,000	\$75,000	(\$25,000)	-33%	\$75,643	(\$25,643)	-34%
Outside Services Subtotal \$95,000 \$132,000 (\$37,000) -28% \$129,716 (\$34,716) -27%	Farebox Parts & Repairs	20,000	25,000	(5,000)	-20%	12,073	7,927	66%
Outside Services Subtotal \$95,000 \$132,000 (\$37,000) -28% \$129,716 (\$34,716) -27%	•			, ,				
				, ,			, ,	
- raie Nevende Collection CDti	Fare Revenue Collection Sbtl	\$324,270	\$351,631	(\$27,360)	-8%	\$349,174	(\$24,904)	-7%
Total Pssnger Accommodations         \$1,609,219         \$1,569,358         \$39,862         3%         \$1,475,181         \$134,039         9%	Total Pssnger Accommodations	\$1,609,219	\$1,569,358	\$39,862	3%	\$1,475,181	\$134,039	9%

# **General Overhead Detail**

	FY 2019-20	FY 2018-19	Var to FY20	Budget	FY 2018-19	Var to FY20	<u>Budget</u>
	Budget	Budget	Amount	%	Estimate	Amount	%
FINANCE							
Staff	\$339,298	\$328,491	\$10,807	3%	\$331,115	\$8,183	2%
FICA	30,130	29,184	946	3%	29,053	1,076	4%
Pension	39,385	38,149	1,237	3%	38,288	1,097	3%
Health	83,899	80,297	3,602	4%	79,921	3,977	5%
Sick Pay	6,421	6,344	76	1%	2,503	3,918	157%
Vacation Pay	28,864	27,986	878	3%	29,367	(503)	-2%
Holiday Pay	13,406	12,984	422	3%	14,274	(868)	-6%
Other Paid Leave	5,865	5,681	185	3%	5,304	561	11%
Unemployment Insurance	898	954	(57)	-6%	1,135	(237)	-21%
Financial Audit Services	68,200	51,000	17,200	34%	53,950	14,250	26%
Finance Subtotal	\$616,366	\$581,071	\$35,295	6%	\$584,910	\$31,456	5%
PERSONNEL							
Staff	\$113,800	\$108,729	\$5,071	5%	\$104,364	\$9,436	9%
FICA	9,581	9,154	427	5%	8,916	665	7%
Pension	12,524	11,966	558	5%	11,769	755	6%
Health	35,793	34,256	1,537	4%	34,095	1,698	5%
Sick Pay	1,204	1,151	54	5%	1,312	(108)	-8%
Vacation Pay	4,817	4,602	215	5%	5,211	(394)	-8%
Holiday Pay	3,613	3,452	161	5%	4,509	(896)	-20%
Other Paid Leave	1,806	1,726	80	5%	1,565	241	15%
Unemployment Insurance	299	318	(19)	-6%	379	(79)	-21%
Personnel Subtotal	\$183,437	\$175,353	\$8,084	5%	\$172,120	\$11,317	7%
UTILITIES							
Phone & Data Communications	\$72,633	\$76,111	(\$3,478)	-5%	\$70,988	\$1,645	2%
Power, Water & Refuse	162,085	171,652	(9,567)	-6%	157,239	4,847	3%
Two-Way Radios	15,000	15,000	0	0%	17,628	(2,628)	-15%
Utilities Subtotal	\$249,718	\$262,763	(\$13,045)	-5%	\$245,855	\$3,863	2%
OPERATING FACILITIES							
Wages & Benefits							
Staff	\$59,923	\$58,453	\$1,470	3%	\$56,243	\$3,681	7%
FICA	5,170	5,044	126	3%	4,971	199	4%
Pension	6,758	6,593	165	3%	6,560	198	3%
Health	10,667	10,202	465	5%	10,153	513	5%
Sick Pay	901	886	15	2%	11	890	n/a
Vacation Pay	3,899	3,804	95	3%	6,329	(2,430)	-38%
Holiday Pay	2,599	2,536	63	3%	2,516	84	3%
Other Paid Leave	260	254	6	3%	0	260	n/a
Unemployment Insurance	200	212	(13)	-6%	252	(53)	-21%
Wages & Benefits Subtotal	\$90,377	\$87,984	\$2,393	3%	\$87,034	\$3,343	4%

# **General Overhead Detail**

	FY 2019-20	FY 2018-19	Var to FY20	Budget	FY 2018-19	Var to FY20	Budget
	Budget	Budget	Amount	%	Estimate	Amount	%
OPERATING FACILITIES (cont'o	d)						
Service Vehicles							
Parts & Repairs	\$25,000	\$30,000	(\$5,000)	-17%	\$35,100	(\$10,100)	-29%
Fuel	66,000	69,600	(3,600)	-5%	64,011	1,989	3%
Service Vehicles Subtotal	\$91,000	\$99,600	(\$8,600)	-9%	\$99,111	(\$8,111)	-8%
Buildings & Grounds							
Contract Maintenance	\$90,720	\$80,720	\$10,000	12%	\$90,840	(\$120)	0%
Overpass Site Maintenance	20,000	5,500	14,500	264%	103	19,897	n/a
B&G Repairs/Supplies	85,000	75,000	10,000	13%	86,840	(1,840)	-2%
Property Insurance	52,727	52,332	395	1%	46,721	6,006	13%
Buildings & Grounds Subtotal	\$248,447	\$213,552	\$34,895	16%	\$224,504	\$23,943	11%
Operating Facilities Subtotal	\$429,824	\$401,136	\$28,688	7%	\$410,649	\$19,175	5%
DISTRICT ADMINISTRATION							
Wages & Benefits							
Staff	\$609,963	\$563,170	\$46,792	8%	\$534,597	\$75,365	14%
Bus Ad Revenue Placement	0	0	0	n/a	122	(122)	-100%
FICA	55,027	50,554	4,473	9%	45,004	10,023	22%
Pension	86,931	81,083	5,847	7%	63,283	23,648	37%
Health	159,171	136,533	22,638	17%	130,125	29,045	22%
Sick Pay	11,128	8,809	2,319	26%	9,353	1,775	19%
Vacation Pay	65,149	60,296	4,853	8%	57,907	7,242	13%
Holiday Pay	25,436	21,215	4,221	20%	23,920	1,516	6%
Other Paid Leave	7,631	7,344	287	4%	11,231	(3,600)	-32%
Unemployment Insurance	1,496	1,591	(95)	-6%	1,637	(141)	-9%
Wages & Benefits Subtotal	\$1,021,930	\$930,594	\$91,337	10%	\$877,179	\$144,751	17%
Administrative Services							
Directors Fees	\$10,800	\$12,600	(\$1,800)	-14%	\$9,680	\$1,120	12%
Public Officials Insurance	77,932	67,143	10,789	16%	66,493	11,439	17%
Legal Counsel	100,000	100,000	0	0%	112,167	(12,167)	-11%
Pension Administration	2,500	2,500	0	0%	0	2,500	n/a
Office Equipment Maintenance	200,000	188,930	11,070	6%	195,671	4,329	2%
Miscellaneous Services	50,000	76,694	(26,694)	-35%	74,812	(24,812)	-33%
Office & Computer Supplies	50,000	60,000	(10,000)	-17%	43,693	6,307	14%
Dues & Subscriptions	53,448	52,400	1,048	2%	52,557	891	2%
Conferences, Meetings, Training	15,000	19,000	(4,000)	-21%	10,363	4,637	45%
Employee Relations	25,000	19,365	5,635	29%	33,216	(8,216)	-25%
Mandated Fees & Permits	40,000	40,000	0	0%	45,929	(5,929)	-13%
Bus Ad Revenue Program	10,000	15,000	(5,000)	-33%	8,405	1,595	19%
Misc. Expenses & Losses	25,000	38,636	(13,636)	-35%	13,059	11,941	91%
Admin. Services Subtotal	\$659,680	\$692,268	(\$32,588)	-5%	\$666,045	(\$6,365)	-1%
District Admin. Subtotal	\$1,681,610	\$1,622,861	\$58,749	4%	\$1,543,225	\$138,386	9%
Total General Overhead	\$3,160,955	\$3,043,184	\$117,771	4%	\$2,956,758	\$204,198	7%

# **Capital Project Budget**

# Fiscal Year 2019-20

	FY 19-20 New	PYs Carryover	FY 19-20
	Appropriations	Appropriations	Budget
REVENUE VEHICLE PURCHASES			
40' Electric Buses (8)	\$8,840,000	\$0	\$8,840,000
40' Electric Buses (4)	\$0	\$3,750,000	\$3,750,000
30' Electric Buses (6) [Capital Lease]	0	368,461	368,461
Subtotal	\$8,840,000	\$4,118,461	\$12,958,461
REVENUE VEHICLE IMPROVEMENTS			
Bus Refurbishing/Repainting	\$2,300,000	\$250,000	\$2,550,000
Bus Component Replacements Allowance	75,000	0	75,000
Hybrid Bus Battery Replacements	0	375,000	375,000
Subtotal	\$2,375,000	\$625,000	\$3,000,000
OPERATING FACILITIES			
Shop Structural Upgrades	\$250,000	\$0	\$250,000
Charging Infrastructure	150,000	0	150,000
Facilities Master Plan	332,000	0	332,000
Operating Facilities Allowance	75,000	0	75,000
Calle Real Property Development Allowance	200,000	0	200,000
Subtotal	\$1,007,000	\$0	\$1,007,000
PASSENGER FACILITIES			
Transit Center Improvements	\$650,000	\$3,050,000	\$3,700,000
Bus Stop Improvements	600,000	400,000	1,000,000
Subtotal	\$1,250,000	\$3,450,000	\$4,700,000
Gustotai	Ψ1,200,000	Ψο, 100,000	<u> </u>
INTELLIGENT TRANSPORTATION SYSTE	MS		
AVL & ITS Systems Allowance	\$0	\$75,000	\$75,000
Advanced Fare Payment System	400,000	0	400,000
Subtotal	\$400,000	\$75,000	\$475,000
INFORMATION SYSTEMS			
Business Software Allowance	\$75,000	\$0	\$75,000
IT Systems & Security Allowance	125,000	0	125,000
Subtotal	\$200,000	\$0	\$200,000
OTHER EQUIPMENT			
Shop Equipment Allowance	\$50,000	\$0	\$50,000
Service Vehicles	150,000	250,000	400,000
Farebox & Radio Allowance	30,000	0	30,000
Office Furniture Allowance	10,000	0	10,000
Subtotal	\$240,000	\$250,000	\$490,000
	Ψ= 10,000	Ψ=00,000	
Total Capital Projects	\$14,312,000	\$8,518,461	\$22,830,461