



BOARD OF DIRECTORS REPORT

MEETING DATE: SEPTEMBER 15, 2026

AGENDA ITEM #: 7

TYPE: ACTION ITEM

PREPARED BY: HUMAN RESOURCES AND RISK MANAGER, DAVID SERRANO
HUMAN RESOURCES GENERALIST, KIMBERLY RANGEL

REVIEWED BY: GENERAL MANAGER, JERRY ESTRADA

SUBJECT: 50-YEAR WORK ANNIVERSARY – LINCOLN RUSSELL

RECOMMENDATION:

Staff recommends that the Board of Directors adopt the attached Resolution, formally recognizing Lincoln Russell on his 50th work anniversary in September 2026.

DISCUSSION:

Transit drivers play a vital role in the success of Santa Barbara Metropolitan Transit District (MTD). Every day, they safely transport passengers to their destinations, assist riders with professionalism and care, and contribute to the efficiency of the public transit system. They play an integral role in our community and impact the lives of those who rely on public transit. Their work is crucial in connecting communities, reducing traffic congestion, and promoting affordable and reliable transportation.

Lincoln Russell, Operations Supervisor, celebrated his 50th year with the District on September 13, 2026. Lincoln joined MTD in September 1976 as a Bus Operator and was promoted to Operations Supervisor in October 2022. Throughout his career, Lincoln has demonstrated strong leadership and professionalism, while also performing as a Trainer and contributing to the training and development of fellow employees. He has been recognized numerous times through MTD's Caught in the Act (CITA) program for his exceptional service and commitment to the community and has consistently identified opportunities to improve District operations. His 50 years of dedicated service represent a lasting contribution to MTD, its employees, and the community it serves.

Today, the Board congratulates and celebrates Lincoln Russell for each of his 50-years of service to the Santa Barbara Metropolitan Transit District.

ATTACHMENTS: (1)

- Resolution: Lincoln Russell – 50-year anniversary with SB MTD.